I.B.E.W. LOCAL UNION NO. 46

DUES CHART

EFFECTIVE January 1, 2020

WORKING DUES ASSESSMENT: One and one-half (1 ½%) percent of gross wages INCLUDING OVERTIME WAGES

ORGANIZING DUES ASSESSMENT: Organizing dues, when assessed, will be 1% of total gross wages INCLUDING OVERTIME WAGES

All units employed under construction contracts (Inside Wire, Sound and Communication, Residential, Stockman and Light Fixture Maintenance) will pay organizing dues.

“A” Members working under Construction Wireman and Sound & Communication Agreements

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Dues</td>
<td>$46.50 per month</td>
</tr>
<tr>
<td>Working Dues Assessment</td>
<td>1.5% of monthly total gross wages</td>
</tr>
<tr>
<td>Organizing Dues Assessment</td>
<td>1% of monthly total gross wages</td>
</tr>
<tr>
<td>Jury Duty Fund</td>
<td>1.5 x Journey hourly rate for your classification</td>
</tr>
<tr>
<td>Sick Fund</td>
<td>$2.00 per assessment (quarterly or as needed)</td>
</tr>
</tbody>
</table>

** Jury Duty Assessment is due once each year in June. Assessment is one and one-half times the Journey hourly rate for your classification.

Initiation fee due for membership is $77.00.

Local Union fee is $7.50 per month until sworn in and then Basic Dues will apply.

Basic Dues, Jury Duty and Sick Fund are not due until sworn in.

“BA” and “A” Members Not Listed Above

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Dues</td>
<td>$27.50 per month (BA Member) or $46.50 per month (A Member)</td>
</tr>
<tr>
<td>Working Dues Assessment</td>
<td>1.5% of monthly total gross wages (including overtime)</td>
</tr>
<tr>
<td>Jury Duty</td>
<td>*1.5 x Journey hourly rate for your classification</td>
</tr>
<tr>
<td>Sick Fund</td>
<td>$2.00 per assessment (quarterly or as needed)</td>
</tr>
</tbody>
</table>

* Jury Duty Assessment is due once each year in June. Assessment is one and one-half times the Journey hourly rate for your classification.

Initiation fee due for membership is $50.00