



International Brotherhood of Electrical Workers • Local 46
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ATTENTION ALL IBEW Local 46 Inside Wire Members!

The current Inside Wire Agreement has a total wage and benefit allocation of \$3.25 set to take effect on February 1, 2021. I need input and suggestions from the Inside Wire Membership to help determine how the \$3.25 should be allocated.

The options are to divide this amount across five (5) areas:

- PSEW Pension
- Medical Coverage
- Retiree's Medical Subsidy
- Wages
- 401 k (Employer Contribution)

An **electronic survey** will be sent **VIA e-mail** to ALL Inside Wire Members we have current e-mail addresses on file with Local 46. The survey will go out on **Wednesday, December 2, 2020**. Please check your e-mail address and your SPAM / junk folders.

If you do NOT have a current e-mail on file with the Hall, please contact **Rita Torres** at **253-395-6500 Ext. 503**, between **9:00 a.m. - 5:00 p.m., Monday – Friday**.

If we have a current e-mail for you and you DO NOT receive the survey, please contact Business Representative Erick Lee at erick@ibew46.com. This first survey will be open from **Wednesday, December 2, 2020 until NOON on Monday, December 7, 2020**. Please complete the survey and submit your results ASAP!

We need ALL Wire Unit Members to participate!

Thank you for your attention and participation!
YOU will make the decision of your next wage / benefit allocation!

Solidarity Forever,

Sean Bagsby
Business Manager / Financial Secretary
IBEW Local 46