

January 5, 2021

Greetings Brothers and Sisters of the Sound and Communications / Limited Energy Unit!

As I am sure you know, the Collective Bargaining Agreement expires at the end of January and I would like to provide you with a brief update on where we're at in negotiations.

- We have met six times already and have seven more dates scheduled in January to try to get an agreement done BEFORE the CBA expires. We may not need all of those dates, but we scheduled several extra just to be safe.
- **PLEASE** pay attention to the robodials / e-mails / social media accounts AND the Local 46 App for updates. If we do come to a tentative agreement, a voting announcement will be made through all those outlets.
- Should it look like we are not close to an agreement being reached, we will also send out requests of support from the Unit. We will need to stand together to secure a fair and equitable contract.
- We have reached tentative agreements on several language modifications but have not gotten to economics yet.
- For a more in-depth report, PLEASE attend the January 6, 2021 unit meeting. It will be the last SCHEDULED meeting before the CBA expires.

**PLEASE KEEP THE END OF JANUARY and the first week of February OPEN!**

When the time comes, we will have to hold informational meeting and votes VERY quickly. Please keep an eye on the APP, website, social media accounts, the robodials and e-mails for all the information leading up to the vote.

Special thanks go out to your Small Bargaining Committee. They have been very dedicated and a valuable part of the negotiating process.

If you have any questions or concerns, please reach out to me directly.

In Solidarity,

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