

**LIGHT FIXTURE MAINTENANCE AGREEMENT  
AREA WAGE REPORT**

**IBEW LOCAL 46, 19802 62nd Ave S, Suite 105, Kent, WA 98032  
VOICE: 253-395-6500 FAX: 253-872-7059  
AREA SERVED: King, Kitsap, Jefferson and Clallam Counties.**

LIGHT FIXTURE MAINTENANCE AGREEMENT														
EFFECTIVE 02/01/2021 - 06/30/2021	WAGE & BENEFITS PACKAGE (PREVAILING WAGE / EMPLOYER CONTRIBUTION)								ADDITIONAL EMPLOYER CONTRIBUTIONS				TOTAL	WAGE DEDUCTION FOR VACATION
	WAGE	NEBF	MEDICAL PLAN 1	MEDICAL PLAN 2	PENSION	401K	JATC	SUBTOTAL	LMCC	NLMCC	SAP	AMF (EMPLOYER FEES PAID TO NECA)		
LIGHT FIXTURE MAINTENANCE JOURNEY TECH	\$26.25	\$0.79	N/A	\$5.00	NONE	\$1.15	\$0.00	\$33.19	\$0.00	\$0.00	\$0.00	NONE	\$33.19	6%
LIGHT FIXTURE MAINTENANCE TECHNICIAN	\$21.28	\$0.64	N/A	\$5.00	NONE	\$1.15	\$0.00	\$28.07	\$0.00	\$0.00	\$0.00	NONE	\$28.07	6%
LIGHT FIXTURE MAINTENANCE PROBATIONARY TECH	\$17.48	\$0.52	N/A	\$5.00	NONE	NONE	\$0.00	\$23.00	\$0.00	\$0.00	\$0.00	NONE	\$23.00	6%
NO CURRENT EMPLOYEE SHALL RECEIVE A REDUCTION IN WAGES														

**VACATION:** 6% of gross weekly pay is deducted from each employee and sent to the Vacation Allowance Plan with the monthly benefit contributions.

**NEBF:** (National Electrical Benefit Fund), your National Pension Plan. Contribution is 3% of Gross Wages and is paid on all bargaining Unit employees.

**WORKDAY:** Eight (8) consecutive work hours with thirty (30) minutes for a meal period shall constitute a workday and forty (40) hours within (5) consecutive days (Monday through Friday or Tuesday through Saturday) shall constitute a workweek. Four tens (4x10) will be acceptable, in accordance with Section 4.01.

**HOLIDAYS:** New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

**PAY DAY:** Five (5) day hold back.

**Business Manager:** Sean Bagsby