

**RESIDENTIAL AGREEMENT  
AREA WAGE REPORT**

**IBEW LOCAL 46, 19802 62nd Ave S, Suite 105, Kent, WA 98032  
VOICE: 253-395-6500 FAX: 253-872-7059  
AREA SERVED: King, Kitsap, Jefferson and Clallam Counties.**

RESIDENTIAL AGREEMENT														
EFFECTIVE 02/01/2021 - 05/31/2021	WAGE & BENEFITS PACKAGE (PREVAILING WAGE / EMPLOYER CONTRIBUTION)								ADDITIONAL EMPLOYER CONTRIBUTIONS				TOTAL	WAGE DEDUCTION FOR VACATION
	WAGE	NEBF	MEDICAL PLAN 1	MEDICAL PLAN 2	PENSION	401K	JATC	SUBTOTAL	LMCC	NLMCC	SAP	AMF (EMPLOYER FEES PAID)		
RES JOURNEY WIREMAN - Base Wage \$31.00	31.00	0.93	\$6.60	N/A	\$3.95	\$1.80	\$0.10	\$44.38	\$0.00	\$0.00	\$0.00	\$0.23	\$44.61	6%
APPRENTICE PERCENTAGE RATE BASED ON BASE WAGE OF \$31.00/hr														
RES APPRENTICE 2701 - 3600 HRS 75%	\$23.25	\$0.70	N/A	\$5.00	\$0.10	\$0.10	\$0.10	\$29.25	\$0.00	\$0.00	\$0.00	\$0.17	\$29.42	6%
RES APPRENTICE 1801 - 2700 HRS 65%	\$20.15	\$0.60	N/A	\$5.00	\$0.10	\$0.10	\$0.10	\$26.05	\$0.00	\$0.00	\$0.00	\$0.15	\$26.20	6%
RES APPRENTICE 0 - 1800 HRS 60%	\$18.60	\$0.56	N/A	\$5.00	\$0.10	\$0.10	\$0.10	\$24.46	\$0.00	\$0.00	\$0.00	\$0.14	\$24.60	6%
NO CURRENT EMPLOYEE SHALL RECEIVE A REDUCTION IN WAGES														

\*No Apprentice will receive a rate of pay that is lower than the rate specified above.

**WORKDAY:** The first forty (40) hours, Monday through Saturday, shall constitute a regular workweek.

**NEBF:** (National Electrical Benefit Fund), your National Pension Plan. Contribution is 3% of Gross Wages and is paid on all bargaining Unit employees.

**Annuity, 401K & Local Pension:** for Apprentices see fixed rates above

**WORKDAY:** The first forty (40) hours, Monday through Saturday, shall constitute a regular workweek.

**HOLIDAYS:** All work performed on the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day or days celebrated as such shall be paid for at one and one-half (1½) times the straight time rate of pay.

**PAY DAY:** Five (5) day hold back. **Business Manager:** Sean Bagsby