

OFFICIAL IBEW LOCAL 46
NEW SOUND AND COMMUNICATION PROPOSAL
FEBRUARY 1, 2021 THROUGH MARCH 31, 2024
SUMMARY FOR CONTRACT VOTE
JANUARY 30, 2021

- **SECTION 1.01 TERM OF AGREEMENT.** February 1, 2021 – March 31, 2024. This gets us closer to aligning with the Wireman contract.
- **SECTION 1.02 Changes terminations and Arbitrations.** Added Sections F and G: committee to meet weekly to reach a settlement and desire to terminate handled in the same way. Identical Language to the Wireman Agreement.
- **SECTION 1.07 Labor-Management Committee:** Language cleanup, combined both LMC language sections into one.
- **SECTION 1.08 Non-Discrimination.** *New Section** added non-discrimination language.
- **SECTION 2.08 JOB STEWARDS.** Added identical Steward’s language as in the Wireman Contract. Allows us to add more S&C Stewards on jobs!
- **SECTION 3.01 (A).** A 5-8’s schedule may be changed to a 4-10’s schedule for one week.
- **SECTION 3.03 PAYMENT OF WAGES.** Checks \$100 short or less may be corrected the next pay period or a \$50 charge. Every effort will be made by the contractor to give the employee a copy of the termination slip, and if not received the day of layoff, the Business Office may request it from NECA.
- **SECTION 3.07 TOTAL WAGES AND FRINGE PACKAGE INCREASES.**

\$11.00 TOTAL PACKAGE INCREASE OVER 3 YEARS.
Largest increase in this Units’ history!

06 JOURNEY TECHNICIAN PACKAGE INCREASE

2nd Monday after Vote	\$1.00
August 2, 2021	\$1.50
February 7, 2022	\$2.00
August 1, 2022	\$1.00
February 6, 2023	\$2.25
August 7, 2023	\$0.75
<u>February 5, 2024</u>	<u>\$2.50</u>
TOTAL RAISE	\$11.00

Non EL06 Journey Tech Rate will be 90% of 06 Tech rate. No technician will receive a reduction in pay.

INSTALLER RATES

- Installer Level 3 receives \$21.00/hr. or 55% of the 06 Tech rate, whichever is greater.
- Installer Level 2 will receive \$19.00/hr. or 45% of the 06 Tech rate, whichever is greater.
- Installer Level 1 receives \$17.00/hr. or 35% of the 06 Tech rate, whichever is greater.

- **SECTION 3.08 (c) JATC CONTRIBUTIONS.**

Built in JATC Contributions FROM NECA, NOT OFF WAGES

<u>Effective Date</u>	<u>Hourly Rate</u>	
February 1, 2021	\$.55	current contributions
February 7, 2022	\$.58	(+ .03)
February 6, 2023	\$.61	(+ .03)
February 5, 2024	\$.64	(+ .03)

- **SECTION 3.09 (c).** Installers shall not be assigned as immediate supervisor of a registered apprentice.
- **SECTION 3.11 EMPLOYEE TOOL LIST.** Clarified “non - mechanical” screwdrivers, changed snips to “electricians’ scissors”. **Added Employer to provide portable eyewash kits when necessary.**
- **SECTION 3.12 EMPLOYEE RESPONSIBLE FOR EMPLOYER TOOLS.** Changed to “employer tool”. Combined with section 2.11, all employer tool language in the same place.
- **SECTION 3.14 TRAVEL (d) TRANSPORTATION PREMIUM.** \$1.50 PER HOUR PARKING PREMIUM IN THE CORE DOWNTOWN SEATTLE AREA. \$12.50 total over 3 years for those working in downtown Seattle. **MATCHES WIREMAN AGREEMENT.**

Effective February 7, 2022, for any work performed South of Mercer Street, North of Royal Brougham and West of 1-5 to Elliot Bay, there shall be a \$1.50 per hour premium for all classifications to compensate for additional transportation costs in the Downtown Seattle Core Area.

Additionally, any work performed South of N. 40th Street, West of 1-5, East of Highway 99 (Aurora) and North of Mercer Street shall include the \$1.50 per hour premium for all classifications.

The premium listed in this section will not apply for employees working in the above designated areas where there is free and ample parking.

- **SECTION 3.16 SHOW UP TIME.** Added subsection b, if employee reports to work and is laid off, **½ days wages will be paid to employee**
- **Section 3.17 Worker Accommodations.** New Section! Employer will follow state laws regarding water and toilet facilities. Job sites with 8 or more, **employer will ensure that there is a proper break area for employees.**