



International Brotherhood of Electrical Workers Local • 46
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To our IBEW 46 Family!

This is Sean Bagsby with a few important updates:

#1)

To our 900 Strong Specialty Electrician / LE Unit!

The first raise of your NEW agreement will take place on Monday, February 22. A survey will go out to the Unit to determine the allocation of this \$1.75. **The recommendation from your Business Representative Frank Woolsey and I is for this to go on the check (minus the required 3% for NEBF) You will make the final decision.** Please stay tuned for details.

#2)

Next is a point of clarification regarding the grievance filed by NECA against IBEW 46. As was mentioned in previous messages to the Unit. After the February 5th negotiations session, NECA presented us with a grievance - just as they have in past negotiations. This grievance was filed under the current S&C Collective Bargaining Agreement. Since we submitted the 10-day notice to terminate the Agreement, NECA was protesting our ability to do so. The purpose of NECA filing this grievance was to frustrate the process further and drag out the possibility of reaching an agreement. Our position remained unchanged, and the 10-day period would expire at midnight on February 10. We reached a 'tentative agreement' pending ratification late on February 10, so IBEW 46 extended the Notice to Terminate in order to facilitate the membership vote. This is a tactic they use to attempt to prevent us from terminating the agreement, and an attempt to take away our leverage. They have done this many times over the years, as we 'agree to disagree'.

This morning, NECA informed IBEW 46 that they have withdrawn the grievance against us. We expect them to do what they have tried for YEARS, and will attempt this again during the Inside Wire negotiations when we apply pressure to them. **These attempts to undermine the process will NEVER distract us from our mission; to achieve the best possible contracts for our members!**

#3)

To our Inside Wire Unit members: The Wire Unit meeting will remain the third Wednesday of each month at both our Kent and Silverdale Hall locations. The meeting starts at 5:30 PM. Full anti-Covid protocols will be in place, and masks are mandatory. Please arrive early for screening.

#4)

With the Inside Wire negotiations starting soon, the recruitment of rank-and-file members to serve on the Large Committee will begin tomorrow, February 16, 2021! As with the S&C Unit, my goal is to have 30 rank and file members on the Large Committee! From this Large Committee, I will select 5-8 members for the Small Committee. We need to have a cross-section of the membership on this large Committee, to make sure we represent the entire membership. This will include:

- At least one Inside Wire apprentice from each year of our 5-year program
- At least 10 Journey Wire with less than 15 years' experience with Local 46
- At least 10 Journey Wire with MORE than 15 years' experience.

ALL interested Unit members are to send an e-mail, with a brief explanation as the why you wish to serve the Unit in this capacity, to Business Representative Bryan Johnson by 5:00 PM on Friday, February 26th. His direct e-mail is: Bryan@ibew46.com .

Once selected, the large Committee will attend professional negotiations training facilitated by our legal team and professional negotiators in early March. All lost wages from attending these trainings will be covered by LU 46! This is a New day, and we'll continue to have unprecedented membership participation in negotiations!

There will be more discussion on this during the Wire unit meeting on Wednesday. Please check the LU 46 website and mobile app for details.

Thank you again for your time, patience, and Solidarity! Please stay safe and healthy!

Sean Bagsby
Business Manager / Financial Secretary
IBEW Local 46