

# IBEW 46 Official Membership Negotiations Update #3

May 14, 2021



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To the Inside Wire Members of LU 46:

- We continue meeting twice a week across the table from four NECA contractors.
- We're fighting hard for better working conditions, wages, and benefits for all of us. We've made significant progress, with a number of Tentative Agreements (TAs) focused on non-economic language so far, including potential changes to benefits administration.
- **Negotiations have now moved into economic proposals.** We're keeping members' priorities from surveys, feedback, and our large committee in mind at all times.
- Our large committee met this week for negotiations updates and banner training, preparing to take action as needed.
- If **YOU** want to support our fight for a fair contract by taking **ACTION**, send an email to [Bryan@ibew46.com](mailto:Bryan@ibew46.com)!
- **Rumor Control:** Some members have asked that a professional negotiator be hired to handle contract negotiations, thinking that this would lead to a better contract. While it's tempting to believe this, it's not true. What would a professional negotiator bring? **Training and experience at successfully negotiating contracts? We have that! IBEW LU 46 Reps negotiate and administer over 80 contracts on a regular basis, from the Port of Seattle to Stockmen to Broadcast to Inside Wire, and many in between.** And – **BONUS!** -- we have personal experience and knowledge of field working conditions. We know the history of contract changes over decades. We could pay A LOT to a lawyer or negotiator to be at the table, but without direct and historic knowledge, they would continually turn to us to ask how contract changes would impact workers day-to-day or why certain contract sections matter. We call on strong legal advice as needed but Reps and members who know the work and the contract are your best representatives at the table. It's not just a job for us, it's personal! We're fighting for our Sisters, Brothers, Siblings, and Family because it's **OUR FAMILY!** It's **OUR UNION!**

**SOON** the time **WILL COME** for the Local to begin possible actions. When the official **CALL** is presented, we need **YOU** to answer! If you want to support the unit in this way, send an email to [Bryan@ibew46.com](mailto:Bryan@ibew46.com). And stay tuned for more details...

Watch for **official updates** from the Business Office, posted on the **LU 46 website, mobile app and sent via e-mail to the membership.** If you have any questions, please contact the Hall directly.

Continue working as usual until given official direction to do otherwise. It's very important that we staff our projects and cover our jurisdiction.

Please stay safe, stay strong, and be ready to step up! It's time to pull together for the **GOOD OF THE UNION!**

--Your Inside Wire Negotiations Small Committee