

IBEW 46 Official Membership Negotiations Update #4

May 21, 2021



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To the Inside Wire Members of LU 46:

- NECA made their first wage offer this week. We're far apart on economics.
- Many member top priorities are still on the table and we're negotiating hard on your behalf to achieve wins on these important issues.
- We've said to be prepared, and now is the time for **ACTION!** We need members to step up to volunteer for bannering, handing out flyers at job sites, and supporting our **FIGHT FOR A FAIR CONTRACT!**
- **Sister Stephanie McPherson** has joined our team for one month to help coordinate bannering and jobsite activities, similarly to Sister Connie Adams supporting the Limited Energy contract campaign this winter. Stephanie is a rank-and-file member and JATC trustee dedicated to the IBEW and our industry for years. Call or email Stephanie at 253-246-9294 or stephanie@ibew46.com to volunteer! We need everyone who can to step up **NOW!**
- Be prepared for some form of electronic vote the week of May 24, either for a contract proposal or a strike authorization if needed. If there is a vote on a proposal, members will be given sufficient time to review before a vote. We'll also give our recommendation of a yes or no vote.
- Your email for voting **cannot** be a company email address. Please update your personal phone and email behind the member log in at www.IBEW46.com.
- Stay tuned for official updates from the Business Office, posted on the LU 46 website, mobile app, and sent via e-mail to the membership. If you have any questions, please contact the Hall directly.
- Continue working as usual until given official direction from the Business office to do otherwise. It's very important that we staff our projects and cover our jurisdiction.

Rumor Control: LU46 used **electronic voting** for the first time during the recent Limited Energy contract battle of the 900, with record turnout. Due to COVID-19 limitations and risks of in-person voting, LU46 chose this option to protect members' health and maximize flexibility. We've hired an independent, third-party, employee-owned, union company, BallotPoint, to administer the vote. Multiple IBEW 9th District locals have used their secure services for contract votes, especially in areas like eastern Oregon where members are geographically far apart. One benefit is that BallotPoint reports results to us very quickly. While in-person voting is preferred for solidarity building (and is required for officer elections), we're still very limited in capacity due to continuing COVID-19 restrictions. Electronic voting is the safest, most flexible, accessible, and secure method available for a contract vote, especially given current circumstances.

This is the time to step up and pull together to get the best agreement possible!

Call or email Stephanie at 253-246-9294 or stephanie@ibew46.com to volunteer!

Stay safe, stay strong, and let's get this done!

--Your Inside Wire Negotiations Small Committee