



International Brotherhood of Electrical Workers Local • 46
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June 8, 2021 @ 3:00PM

Good afternoon, Inside Wire Unit Members!

ALL of your hard work is paying off!

A HUGE Thank you to everyone who has helped with bannering, flyer distribution, mask, and t-shirt distribution, and spreading the good words of TRUE solidarity and Inside Wire Unity!

This is a reminder to please wear your NEW negotiations masks, t-shirts, and ANY IBEW 46 swag - LOUD and PROUD this Wednesday, June 9th!

To show our Unity, and to let NECA know to give us the contract we deserve, this Wednesday will be our second '**NEW negotiations mask and LU 46 t-shirt Solidarity Day**'!

We need for as many Inside Wire members to wear these shirts and masks as possible this Wednesday!

Thanks to your hard work and Solidarity, we have run out of the NEW shirts!

As a result, we are giving away the black Local 46 general shirts and other Local 46 shirts to make sure as MANY Inside Wire Unit members as possible show our POWER tomorrow! YOU are the key to our success!

Please spread the word and remind members they can see their Job Steward for these items or visit the Silverdale OR Kent Halls! Come on down and get some shirts!!

When you wear your shirts on June 9th, please take pics and selfies and post on the Local 46 Facebook page or send to Nick@ibew46com.

Our 10-day Notice to Terminate the Agreement will expire this Thursday at Midnight! A labor strike is always a last resort.

I DO NOT want to have to pull our labor, but NECA may force our hand...

The earliest we will have any work stoppage will be Friday, June 11.

Official notification of changes will be given from the Business office.

Your bargaining team will continue to negotiate during this time.

EVERYONE will continue to work until further notice.

ALL members working on Project Labor Agreement (PLA) or Community Workforce Agreement (CWA) projects will NOT be impacted.

You will continue working regardless of the contract outcome.

These projects include but are not limited to:

- Sound Transit
- Climate Pledge Arena
- Convention Center expansion
- SeaTac Airport
- Coleman Dock, and many others.

If you are not sure if your project is a PLA or CWA project, please contact your Business Representative or call dispatch.

As a result, I suggest **ALL members working under the Collective Bargaining Agreement on non-PLA / CWA projects, serving in leadership positions (Foreman, General Foreman Project Managers, Estimators, etc.)** to consolidate your personal items.

You may have tools, clothing, and/or other items at the shop, in your company trucks, and in various jobsite company trailers. It will be easier for you to take your materials home, if needed, on June 10, **if you consolidate NOW**. If we have to withdraw our labor, please make plans to turn in your company trucks on June 10.

You will be notified by the Business office if anything changes.

To ALL Journey and Apprentice Inside Wire Members working on non-PLA / CWA projects:

I suggest you consolidate your personal tools and items as well.

Take the time in advance to locate anything you have on the project that may be stored in various gang-boxes, break rooms, and other locations.

Please plan to bring your TOOLS HOME each night until further notice.

You will be notified by the Business office if anything changes.

Please continue to check the Local 46 website and mobile EVERY DAY for updates!

Thank you.
Sean Bagsby
Business Manager / Financial Secretary
IBEW 46