



International Brotherhood of Electrical Workers Local • 46
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July 8, 2021

Good evening, IBEW Local 46 Family!

This message is for the **Sound and Communications / Limited Energy** and **Inside Wire** Units!

Both Units have an upcoming **Wage and Fringe Benefit allocation**, which will take effect on **August 2, 2021**.

1 - The Sound and Communications / Limited Energy Unit has a total wage / fringe allocation of \$1.75.

2 - The Inside Wire Unit has a total wage / fringe allocation of \$1.50.

There will be **electronic surveys** sent out to BOTH UNITS on **Friday, July 9, 2021** at **5:00 PM (tomorrow)** to solicit feedback and opinions from the Membership on these wage and fringe allocations.

Please keep in mind that there will be **four** areas which members can allocate funds, other than wages.

There will be NO additional contribution to the JATC, and these allocations will be made directly from the employers and NOT from your wage / fringe allocation.

The four areas of contributions outside of wages are:

- **Pension**
- **401 (K)**
- **Healthcare for active members**
- **Healthcare for the retiree subsidy**

Again, the first surveys will be sent on **Friday, July 9, 2021, at 5:00 PM**.

Please check your email and submit the survey ASAP.

We need as much input from the membership as possible. You will determine the allocations!

If you have any questions, please contact your Business Representative directly.

Please visit the IBEW Local 46 website or mobile app for more info.

Thank you for your time.

Sean Bagsby
Business Manager / Financial Secretary
IBEW Local 46