

**RESIDENTIAL AGREEMENT
AREA WAGE REPORT**

**IBEW LOCAL 46, 19802 62nd Ave S, Suite 105, Kent, WA 98032
VOICE: 253-395-6500 FAX: 253-872-7059
AREA SERVED: King, Kitsap, Jefferson and Clallam Counties.**

EFFECTIVE 06/01/2021 - 02/06/2022	WAGE & BENEFITS PACKAGE (PREVAILING WAGE / EMPLOYER CONTRIBUTION)								ADDITIONAL EMPLOYER CONTRIBUTIONS				TOTAL	WAGE DEDUCTION FOR VACATION
	WAGE	NEBF	MEDICAL PLAN 1	MEDICAL PLAN 2	PENSION	401K	JATC	SUBTOTAL	LMCC	NLMCC	SAP	AMF (EMPLOYER FEES PAID TO NECA)		
RES JOURNEY WIREMAN - Base Wage \$31.00	\$31.00	\$0.93	\$6.60	N/A	\$3.95	\$1.80	\$0.10	\$44.38	\$0.00	\$0.00	\$0.00	\$0.23	\$44.61	6%
APPRENTICE PERCENTAGE RATE BASED ON BASE WAGE OF \$31.00/hr														
RES APPRENTICE 2701 - 3600 HRS 75%	\$23.25	\$0.70	N/A	\$5.00	\$0.10	\$0.10	\$0.10	\$29.25	\$0.00	\$0.00	\$0.00	\$0.17	\$29.42	6%
RES APPRENTICE 1801 - 2700 HRS 65%	\$20.15	\$0.60	N/A	\$5.00	\$0.10	\$0.10	\$0.10	\$26.05	\$0.00	\$0.00	\$0.00	\$0.15	\$26.20	6%
RES APPRENTICE 0 - 1800 HRS 60%	\$18.60	\$0.56	N/A	\$5.00	\$0.10	\$0.10	\$0.10	\$24.46	\$0.00	\$0.00	\$0.00	\$0.14	\$24.60	6%
NO CURRENT EMPLOYEE SHALL RECEIVE A REDUCTION IN WAGES														

VACATION: 6% of gross weekly pay is deducted from each employee and sent to the Vacation Allowance Plan with the monthly benefit contributions

NEBF: (National Electrical Benefit Fund), your National Pension Plan. Contribution is 3% of Gross Wages and is paid on all bargaining Unit employees

Annuity, 401K & Local Pension: for Apprentices based on percentage Apprentice is paid, but not less than above.

WORKDAY: Eight (8) consecutive hours between 6:00 a.m. and 4:30 p.m., Monday through Friday, excluding a 30 minute lunch period. The Employer may implement a Four-Tens (4x10) shift, in accordance with Section 3.01.

PAY DAY: Five (5) day hold back.

Business Manager: Sean Bagsby