

International Brotherhood of Electrical Workers • Local 46 19802 62nd Ave S, Suite 105 • Kent, WA 98032 253-395-6500 (voice) • 253-872-7059 (fax) www.ibew46.org



## Good afternoon, 46 Family!

This is an update on the Carpenter's strike situation. They are still on strike and have coordinated rolling pickets every day on targeted projects. The <u>official and legal</u> strike picket lines are endorsed and supported by the Seattle Building Trades and we honor their efforts. Labor supports labor; and we support the Carpenter's Union leadership and membership during these tough times.

To ALL IBEW 46 Apprentices working on projects with officially sanctioned and legal strikes / pickets: you are to report to work. If there are not sufficient Journey workers for you to work with proper supervision, you will be sent home. If you have any questions, please contact the JATC.

There is a lot of misinformation and rumors out there. In addition, there are some members engaging in <u>illegal and non-sanctioned</u> 'wildcat' strikes and pickets. These are NOT supported nor endorsed by the Carpenters negotiations team or Union leadership. <u>These illegal actions can have financial impact the local union and the members who participate in them</u>. IBEW 46 does not support these illegal actions.

If projects are shut down illegally, the local Union and the membership can be held financially liable for these projects. When this happens, the members pay for the impacts and damages to these projects.

It is VERY important that IBEW 46 members DO NOT engage in these illegal activities. We do not want to see the developers or project contactors take legal action against Local 46 or the individual members who shut down projects with non-sanctioned pickets.

<u>To ALL LU 46 Members:</u> Keep in mind that there will be NO work stoppage on any Project Labor Agreements (PLA) or Community Workforce Agreement (CWA) projects (Convention Center, Sea - Tac Airport, Climate Piedge Arena, etc.) by any tradespeople. If you are working on one of these projects, you are to go to work.

If you have any questions, please contact your direct Business Representative.

All members of LU 46 will be updated as more details come available, and changes take place. If you have any questions, please contact your direct Business Representative!

Thank you, and please stay safe.

Sean Bagsby Business Manager IBEW 46