



International Brotherhood of Electrical Workers • Local 46
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Happy Friday, Local 46 Family!

Stockman / Limited Energy / Residential / Inside Wire Units - upcoming Wage / Fringe allocations:

With their current contracts, each of these Units will have wage / fringe allocations coming up in February 2022! These discussions will take place starting at the November Unit meetings and into December. Electronic surveys will be sent to each Unit with the Trustee recommendations and options for allocation. **The FIRST survey will go out on Monday, November 8th. There will be separate surveys going out to EACH unit.**

Your direct Unit Business Representatives are available to answer questions and discuss these with each specific Unit. Your Rep contact info is below:

Stockman: **Eric Vane:** 253-766-1095 or ericvane@ibew46.com

Residential: **Allan Waud:** 253-656-2762 OR allan@ibew46.com

Limited Energy: **Frank Woolsey:** 253-246-9695 OR frankw@ibew46.com

If you have any questions about the **Inside Wire** wage / fringe allocation, please contact Business Representatives:

- Ryan Paddock –253-499-3655 OR ryan@ibew46.com
- Bryan Johnson – 253-766-1032 OR bryan@ibew46.com

Once the Trustee recommendations and options have been discussed, there will be a separate electronic VOTE to determine the allocation in Late-December. This will allow the maximum amount of participation from each Unit.

Please plan to attend your Unit meetings and General Meeting for additional discussion.

For those who DO NOT feel comfortable with in-person meetings, there will be two virtual Town Hall meetings to discuss the recommendations these will be on the following dates:

- Monday November 22 from 5-6PM
- Monday December 13 from 5-6PM

Please plan to attend these meetings. There are additional details on the LU 46 website and mobile app. More info will be sent to your personal phone via e-mail and text message.

Thank you for your time. I hope to see you at the Unit meetings this week. Please *keep your mind positive*, and test Negative!

Have a great weekend!

Sean Bagsby, Business Manager
IBEW LU 46