



International Brotherhood of Electrical Workers Local • 46
19802 62nd Ave S, Suite 105 • Kent, WA 98032
253-395-6500 (voice) • 253-872-7059 (fax)
www.ibew46.com

November 29, 2021

Good afternoon, Local 46 Family!

I hope all of you enjoyed the Holiday Weekend with Friends, Family, and great food!

This is a busy time of the year. Below are several updates for the Local 46 membership:

#1) Inside Wire Unit wage / fringe allocation survey #1 results and updates:

The Inside Wire Unit has their next raise due on February 7 of 2022. The total amount to be allocated is **\$2.75**.

For the previous (first) raise in the current contract, the majority of the membership wanted to have all on the check minus the 3% for NEBF.

This has been the common practice for several years.

The Unit members have heard from the Business Office and Labor Trustees that, for this upcoming raise, we need to allocate some to the Healthcare, Pension and 401 (K) plan.

The Labor Trustee recommendations were as follows:

- Healthcare: \$0.15
- Pension: \$0.25
- 401 (K) plan: \$0.25
- \$0 to Retiree Subsidy - as the current contribution covers costs
- \$0 to JATC - as the current contract now has additional set increases of contributions **from the employers of \$0.04 per year!**

The results from the **FIRST survey** have been tabulated and they are listed below:

- 1,807 total responses!
- 1,014 Members (56.12%) = preferred Trustee recommendations
- 428 members (23.69%) = all on check minus 3% for NEBF
- 356 Members (20.20%) = other options

Thank you to ALL the Inside Wire Unit members who participated in this important survey!

Your Inside Wire Business Representative Team are working to review the other options suggested by the members. With so many members providing other allocation suggestions, we are working on a second survey for more input. In addition, I'm working with the other Labor Trustees to compile additional information and reports for the Unit Members. There will be an additional report during the General Meeting next week, and during the Special Virtual Town Hall presentation on December 13th.

Please stay tuned for additional updates VIA the IBEW Local 46 website, your personal e-mail / cell phone, and the mobile app!

Don't forget that there will be a separate VOTE to determine the allocation on December 16th. If you have any questions, please contact Inside Wire Business Reps:

- Ryan Paddock – 253-499-3655 or ryan@ibew46.com
- Bryan Johnson – 253-766-1032 or bryan@ibew46.com

#2) Limited Energy Unit wage / fringe allocation survey #1 results and updates:

The **Limited Energy Unit** has their next raise due on February 7 of 2022. The total amount to be allocated is \$2.00.

For the previous two raises in the current contract, the majority of the membership wanted to have these all on the check minus the 3% for NEBF. The Unit members have heard from the Unit Business Representative, Frank Woolsey, and myself that for this upcoming raise, we need to allocate some to the Healthcare, Pension, and 401 (K) plan. **The Labor Trustee recommendations were as follows:**

- Healthcare: \$0.30
- Pension: \$0.20
- 401 (K) plan: \$0.20
- \$0 to retiree subsidy - as the current contribution covers costs
- \$0 to JATC - as the current contract now has additional set increases of contributions **from the employers of \$0.03 per year!**

The results from the **FIRST survey** have been tabulated and they are listed below:

- 358 total responses!
- 179 Members (50%) = preferred Trustee recommendations

- 128 members (35.75%) = all on check minus 3% for NEBF
- 51 Members (14.25%) = other options

Thank you to ALL the Limited Energy Unit members who participated in this important survey!

Frank Woolsey is working to review the other options suggested by the members and will have an additional report during the Unit meeting this Wednesday, December 1, 2021, at 5:00 PM at the Kent Hall. Please stay tuned for additional updates VIA the Local 46 website and mobile app.

There will be a separate VOTE to determine the allocation on December 16, 2021. If you have any questions, please contact Frank Woolsey at frankw@ibew46.com or at 253-246-9695.

#3 Monthly Virtual Town Hall Presentations:

The regular monthly Town Hall meetings take place the fourth Monday of each Month. **The December Town Hall presentation will be focused on the four (4) Construction Unit wage / fringe allocations (Inside Wire, Stockman, Residential, and Limited Energy) to provide more info and education on the options.** The date for this presentation is below:

- **Monday, December 13, 2021, from 5:00 PM - 6:00 PM (NEW Date!)**

Please plan to attend this special presentation! To register, please visit the Local 46 website.

If you have any questions about registration for the Virtual Town Hall, please contact Business Representative Shannon Hagen at 206-331-1691 or shannon@ibew46.com.

There are additional details on the Local 46 website and mobile app. More info will be sent to your personal phone via e-mail and text message.

Thank you for your time. I hope to see you at a meeting soon.

Please stay safe, and don't forget to *keep your mind positive*, and test Negative!

Sean Bagsby
Business Manager / Financial Secretary
IBEW Local 46
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