



International Brotherhood of Electrical Workers Local • 46  
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December 3, 2021

Good Afternoon, Brothers and Sisters of the Residential Unit!

Thank you to all of you who responded to our \$1.00 fringe benefit raise allocation survey!

After careful review of the survey results, and further communication with the Trustees and Business Manager, we have decided to go forward with an electronic vote on **Thursday, December 16, 2021, from 6:00 a.m. – 6:00 p.m.**

This decision was made due to the survey results, with 65.3% of survey participants in favor of the Trustees recommendations and 34.6% choosing different allocations.

**We will be voting on two options:**

**Option 1:** The Trustees recommendation of \$.15 to healthcare, \$.40 to pension and \$.45 to the 401k.

**Option 2:** The second option will be a composite of the other survey responses.

Please remember to use your personal phone and emails for voting.

**Please remember there will be one vote, on the 16<sup>th</sup>, with NO additional surveys prior.**

There will be opportunities for questions and answers at the **General Meeting on Wednesday, December 8, 2021, at 5:30 p.m.**, and at the monthly **Town Hall via ZOOM on Monday, December 13, 2021, at 5:00 p.m.**

Thank you all for your participation!

Please feel free to contact me directly with any questions.

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