

**LIGHT FIXTURE MAINTENANCE AGREEMENT
AREA WAGE REPORT**

**IBEW LOCAL 46, 19802 62nd Ave S, Suite 105, Kent, WA 98032
VOICE: 253-395-6500 FAX: 253-872-7059
AREA SERVED: King, Kitsap, Jefferson and Clallam Counties.**

LIGHT FIXTURE MAINTENANCE AGREEMENT														
EFFECTIVE 02/07/2022 - 02/05/2023	WAGE & BENEFITS PACKAGE (PREVAILING WAGE / EMPLOYER CONTRIBUTION)								ADDITIONAL EMPLOYER CONTRIBUTIONS				TOTAL	WAGE DEDUCTION FOR VACATION
	WAGE	NEBF	MEDICAL PLAN 1	MEDICAL PLAN 2	PENSION	401K	JATC	SUBTOTAL	LMCC	NLMCC	SAP	AMF (EMPLOYER FEES PAID TO NECA)		
LIGHT FIXTURE MAINTENANCE JOURNEY TECH	\$27.85	\$0.84	N/A	\$5.00	NONE	\$1.50	\$0.00	\$35.19	\$0.00	\$0.00	\$0.00	NONE	\$35.19	6%
LIGHT FIXTURE MAINTENANCE TECHNICIAN	\$22.28	\$0.67	N/A	\$5.00	NONE	\$1.20	\$0.00	\$29.15	\$0.00	\$0.00	\$0.00	NONE	\$29.15	6%
LIGHT FIXTURE MAINTENANCE PROBATIONARY TECH	\$18.10	\$0.54	N/A	\$5.00	NONE	\$0.50	\$0.00	\$24.14	\$0.00	\$0.00	\$0.00	NONE	\$24.14	6%
NO CURRENT EMPLOYEE SHALL RECEIVE A REDUCTION IN WAGES														

VACATION: 6% of gross weekly pay is deducted from each employee and sent to the Vacation Allowance Plan with the monthly benefit contributions.

NEBF: (National Electrical Benefit Fund), your National Pension Plan. Contribution is 3% of Gross Wages and is paid on all bargaining Unit employees.

WORKDAY: Eight (8) consecutive work hours with thirty (30) minutes for a meal period shall constitute a workday and forty (40) hours within (5) consecutive days (Monday through Friday or Tuesday through Saturday) shall constitute a workweek. Four tens (4x10) will be acceptable, in accordance with Section 4.01.

HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

PAY DAY: Five (5) day hold back.

Business Manager: Sean Bagsby