



International Brotherhood of Electrical Workers Local • 46
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March 16, 2022

Good evening, Local 46 Family!

I hope you're all enjoying the sun! Below are the latest important updates from IBEW Local 46:

#1) Reminder of NEW Job Postings at PSEJATC!

This is a reminder that we have begun our search to fill two critical positions with our JATC:

- Assistant Training Director (ATD)
- Academics Manager

The details for these postings are listed on the IBEW Local 46 website and mobile app.

Just a reminder: The deadline for applications is April 4, 2022 at noon!

We need **interested and qualified candidates** to submit the entire application packet, resume, recommendations and cover letter to Ryan Bradt, Assistant Training Director. His contact info is below:

PSEJATC
Attn: Ryan Bradt, Assistant Training Director
550 SW 7th Street
Renton, WA 98057-2917
email: ryan@psejtc.org

#2) Return of IBEW Local 46 Pin Night!

Prior to the Covid crisis, our Annual Service Pin Night Presentation took place during the April General meeting. Now that we are finally moving past the worst stages of Covid, this event will return for 2022! Those members who have passed one of the 5-year increments of years of service will be notified. **Those members who would like to attend the special presentation, please RSVP with the Business Office. Those who RSVP will have their names read, and Service Pins presented!**

Letters have been sent, so please check your mail. This Special General Meeting and the Pin Presentation will begin at 5:00 PM! Please plan accordingly. If you have any questions, please contact Office Manager Lois Jamieson at lois@ibew46.com or call 253-395-6524. I hope to see you in person next month!

#3) Salting Opportunities for Journey Inside Wire and Apprentices!

Due to the concrete strike, we have a growing number of Journey Wire and Apprentices out of work. Unfortunately, the strike will continue for a while. The IBEW Local 46 Organizing Department, partnering with our JATC, have coordinated salting opportunities! If any Inside Wire Apprentice is out of work and interested in salting, please contact **Ryan Bradt** at the JATC. His contact info is below:

Ryan Bradt; Assistant Training Director
email: ryan@psejtc.org

Any Journey Inside Wire interested in learning more about salting opportunities, please contact IBEW Local 46 Organizer, Bo Engelbert, at bo@ibew46.com!

#4) REMINDER - Staff Expansion - Open Organizing Position #2!

The IBEW Local 46 Organizing Department will expand to cover all the organizing opportunities across our jurisdiction! Some immediate staffing needs will be addressed with bringing on experienced Reps and Organizers. In addition, we need to accelerate our internal internship and recruitment efforts.

The following posting was made on March 14, 2022, for a NEW Open Position:

1. Organizer / Membership Development

Organizer / Membership Development:

The duties and job descriptions are as follows:

The Organizer / Membership Development person will have the primary responsibility to work with the Organizing Team to strengthen the current Membership and grow the ranks of IBEW Local 46!

This will be a full-time position, with weekly obligations that exceed 40 hours per week.

The Organizing Team works as a single, cohesive Unit, so additions to the Team must be able to work well with other strong personalities

All candidates must be committed to the Local Union and focused on performing the functions of the position for the betterment of ALL of Local 46.

All Organizers will be provided training and all tools needed to perform at the HIGHEST level on behalf of Local 46 and Members.

- **The FULL POSTING and details can be found on the IBEW Local 46 website!**

I would like ALL active Members who meet these qualifications and who feel they can serve the Membership and Local 46 in this capacity to PLEASE APPLY!

- **This position will be posted as OPEN from 10:00 A.M. Monday, March 14, 2022, UNTIL 4:00.P.M Friday, March 25, 2022.**

Depending on the number of candidates, this date MAY be extended.

All candidates are to submit their resume, references, and other documents VIA email to: charlotte@ibew46.com.

All submissions will be reviewed to confirm all applicants meet the position requirements.

Applicants will be contacted the week of **April 4, 2022**, to begin scheduling interviews.

The Interview process shall be as follows:

- ALL Qualified applicants shall have an initial interview by a panel of five (5) people, who will include Staff Organizers, and Business Representatives.
- Interview panel will determine list of finalists.
- Finalists will advance to second round of interviews **(if needed)**.
- Business Manager and Interview Panel shall review and interview finalists.
- **Final candidate MUST be able to fit in with current Staff Team!**
- Business Manager will have the OPTION to select the NEW Staff Organizer!

This process and interview DO NOT guarantee a candidate will be selected from given pool.

If you have any questions regarding this process, please contact Executive Assistant to the Business Manager Charlotte Gitchel at charlotte@ibew46.com.

Thank you for your attention, and PLEASE apply!

#5) Annual Budget Presentation Meeting!

The Annual IBEW Local 46 Budget Presentation meeting will take place on Wednesday, March 30, 2022, at 5:00 PM. The meeting will be simulcast to the Silverdale Hall. During the meeting I will review the 2021 budget and expenses and present the new 2022 Budget for the Organizing and General Funds. There will be hard copies available for members to review in the building but NOT to take with them.

Since this is a Special Meeting, NO other business will be conducted.

If you have any questions about this special meeting, please contact Warren Shill at warren@ibew46.com.

Please check the IBEW Local 46 website and mobile app often for updates!

Take care and stay safe!

Solidarity FOREVER!

Sean Bagsby
Business Manager / Financial Secretary
IBEW Local 46