



International Brotherhood of Electrical Workers • Local 46
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Hello IBEW Brothers and Sisters,

On Monday, October 10th, 2022, the 90-day Rule went into effect. Due to an extended period of excellent work environment, we have many members who have never even heard of this rule. This is not a new rule. It has been in our Referral Rules for many years. The line mentioning it says, "The 90-day rule has been suspended until unemployment reaches 10%." Unfortunately, we have reached that benchmark. This rule is intended to help our members during times of high unemployment by making it possible for members to keep their number until they have worked a total of 90 calendar days, not including holidays.

There are a few **VERY IMPORTANT** things to know about this rule:

1. The 90-day Rule is separate from the Short Call Rule. You will still lose your number upon taking your 3rd Short Call, regardless of the 90-day rule.
2. A Quit or Discharge for Cause will still result in you losing your number. (There is an exception, you can quit a job within the first 7 days without losing your number, but the days worked will still count against your 90-days total and will make you ineligible to draw unemployment.)
3. Failure to resign the book by the end of the following business day from any layoff will result in you losing your number.
4. If you take a "Long Call" that gets turned into a short call, it does not count against your short call tally, but the days worked still count against your 90-days.
5. The 90-days can be worked under dispatches to multiple contractors as long as your layoffs are clean RIF's, and you resign by the end of the following business day upon each layoff.

This rule will remain in effect until unemployment again goes below 10% and the work picture returns to a more positive outlook. We foresee this rule remaining in effect for a minimum of 6 months. If you have any additional questions, please call me at 253-395-6531 or email Bryan@ibew46.com.

Fraternally,

Bryan K. Johnson
IBEW LOCAL 46
Inside Wire Business Representative/Dispatcher