



International Brotherhood of Electrical Workers Local • 46
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February 16, 2023

Hello Brothers and Sisters,

As the work picture continues to be slow, the Dispatch Team has been busy looking for work opportunities within our region for members who are interested in travel opportunities.

In Boise, ID, IBEW Local 291 has multiple very large projects coming out of the ground at the same time. The bulk of the work is building data centers and doubling the campus and manufacturing facilities for a microchip manufacturer.

They have an anticipated need of approximately 1000+ wiremen before the end of summer, and this need should be ongoing for approximately 2+ years. An Idaho license is required to work in the state, but the process to get your license has been simplified.

The hourly wage on the check is \$38/hr, but their dispatch office anticipates that there will be "incentive pay" to attract travelers soon.

I have attached [links](#) to their Dispatch page, the [office of licensure](#) for reciprocal license information, and the wage chart. One positive is that they do have a Defined Benefit, so you will accrue Pension credit hours. For additional information, please contact the Dispatch office.

Fraternally,
Bryan K. Johnson
Dispatcher
253-395-6531

[IBEW Local 291 | Job Postings \(ibew291.org\)](#)
<https://dbs.idaho.gov/>



**Local Union 291 and Idaho Chapter NECA
Wage Benefit Summary**
including
CE/CW Addendum to Inside Wireman Agreement
Revision 11/29/2022



IDAHO CHAPTER-NECA / LOCAL UNION 291-IBEW Inside Agreement 2022-2025

Effective Date 12-01-2022	Rate	NEBF	Appren. Trn.	H.B.	PCA	Pension	Annuity	Admin. Maint.	NLMCC	LMCC	NECA(mem)	Union Asmt.	TOTAL Excl. Asmt.
Agreement Wage Rate	\$	3%	3%	\$	\$	\$	\$	0.60%	\$	\$	0.8%	4%	
Journeyman	\$38.00	\$1.14	\$1.14	\$7.70	\$0.90	\$4.00	\$2.00	\$0.23	\$0.01	\$0.04	\$0.30	\$1.52	\$55.46
Wireman Welder 110%	\$41.80	\$1.25	\$1.25	\$7.70	\$0.90	\$4.00	\$2.00	\$0.25	\$0.01	\$0.04	\$0.33	\$1.67	\$59.53
Foreman 110%	\$41.80	\$1.25	\$1.25	\$7.70	\$0.90	\$4.00	\$2.00	\$0.25	\$0.01	\$0.04	\$0.33	\$1.67	\$59.53
General Foreman 120%	\$45.60	\$1.37	\$1.37	\$7.70	\$0.90	\$4.00	\$2.00	\$0.27	\$0.01	\$0.04	\$0.36	\$1.82	\$63.62
Apprenticeship													
1st Term 49%	\$18.62	\$0.56	\$0.56	\$7.70	\$0.90	\$0.00	\$0.00	\$0.11	\$0.01	\$0.04	\$0.15	\$0.74	\$28.65
2nd Term 54%	\$20.52	\$0.62	\$0.62	\$7.70	\$0.90	\$0.00	\$0.00	\$0.12	\$0.01	\$0.04	\$0.16	\$0.82	\$30.69
3rd Term 59%	\$22.42	\$0.67	\$0.67	\$7.70	\$0.90	\$2.36	\$1.18	\$0.13	\$0.01	\$0.04	\$0.18	\$0.90	\$36.26
4th Term 64%	\$24.32	\$0.73	\$0.73	\$7.70	\$0.90	\$2.56	\$1.28	\$0.15	\$0.01	\$0.04	\$0.19	\$0.97	\$38.61
5th Term 74%	\$28.12	\$0.84	\$0.84	\$7.70	\$0.90	\$2.96	\$1.48	\$0.17	\$0.01	\$0.04	\$0.22	\$1.12	\$43.28
6th Term 84%	\$31.92	\$0.96	\$0.96	\$7.70	\$0.90	\$3.36	\$1.68	\$0.19	\$0.01	\$0.04	\$0.26	\$1.28	\$47.98

NEBF is 3% x total gross earnings including Apprentices
 APPRENTICESHIP is 3% x total gross earnings including Apprentices
 HEALTH BENEFIT is \$7.70 x total hours including Apprentices
 PENSION is contribution rate x hours except for 1st & 2nd term Apprentices
 ANNUITY is contribution rate x hours except for 1st & 2nd term Apprentices
 ADMINISTRATIVE MAINTENANCE is .60% x total gross earnings including Apprentices

NLMCC is contribution rate x hours including Apprentices
 LMCC is contribution rate x hours including Apprentices
 WIREMAN WELDER 10% of JW wage above Base Rate
 UNION ASSESSMENT is 4% x total gross earnings incl. Apprentices and is deducted from gross wages
 NECA SERVICE CHARGE (NECA members only) is .80% x total gross earnings including Apprentices

Construction Wireman / Construction Electrician Wage / Fringe Benefit Chart / Local Union 291-IBEW

App. Reg. Req	CW												
CW step 1	34%	\$12.92	\$0.39	\$0.39	\$2.16				\$0.08			\$0.52	\$15.94
CW step 2	44%	\$16.72	\$0.50	\$0.50	\$2.16				\$0.10			\$0.67	\$19.98
CW step 3	49%	\$18.62	\$0.56	\$0.56	\$2.16				\$0.11			\$0.74	\$22.01
CW step 4	59%	\$22.42	\$0.67	\$0.67	\$2.16				\$0.13			\$0.90	\$26.05
JW Lic. Req	CE												
CE Step 1	65%	\$24.70	\$0.74	\$0.74	\$2.16				\$0.15			\$0.99	\$28.49
CE Step 2	70%	\$26.60	\$0.80	\$0.80	\$2.16				\$0.16			\$1.06	\$30.52
CE Step 3	80%	\$30.40	\$0.91	\$0.91	\$2.16				\$0.18			\$1.22	\$34.56

NEBF is 3% x total gross earnings on all Classifications
 APPRENTICESHIP is 3% x total gross earnings on all Classifications
 ADMIN. MAINT. is .60% x total gross earnings on all Classifications

HEALTH BENEFIT is \$2.16 x total hours on all Classifications
 UNION ASSESSMENT is 4% x total gross earnings on all Classifications w/Dues authorization