



International Brotherhood of Electrical Workers • Local 46  
19802 62nd Ave S, Suite 105 • Kent, WA 98032  
253-395-6500 (voice) • 253-872-7059 (fax)  
[www.ibew46.org](http://www.ibew46.org)



December 22, 2023

Hello Members of the Residential Unit,

The Fringe Benefit Allocation Vote has ended, and the results are as follows:

Out of 145 eligible voters, 51 people cast a ballot.

**23 Votes were cast for Option #1, which was the Trustees Recommendation.**

**28 Votes were cast for Option #2, which was the Composite of Survey Responses.**

**Option #2, the Composite of Survey Responses, has \$0.18 going to healthcare, \$0.49 going to the Pension, and \$0.33 going to the 401(k).**

These increases will go into effect on February 5<sup>th</sup>, 2024.

Thank you to all of the Members that participated!

In Solidarity,

A handwritten signature in black ink that reads "Ryan Paddock".

Ryan Paddock

Assistant Business Manager

IBEW Local 46

Seattle, Washington