



International Brotherhood of Electrical Workers Local • 46
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January 4, 2024

Delta Electric Motors/Integrated Power Services Negotiations
With IBEW Local 46

IBEW Local 46 entered negotiations with Delta Electric Motors, a subsidiary of Integrated Power Services since 2021. We started negotiations with the Employer in early November 2023.

We came to a negotiated agreement, which we took to the members, and it was soundly rejected.

We talked with the members to get an idea of what we needed to bring back to the employer. The members said they wanted to get more compensation for working out of the Shop.

They also wanted to get a set increase, instead of a “Production Based” increase.

We contacted the employer to set up a date to meet for the end of November.

We discussed the issues that the members had with proposals they had voted down.

We presented the employer with what the members wanted in order to ratify this agreement.

- They wanted an increase in out-of-town pay and a set increase each year of the contract.

The employer made a small bump to wages and changed the first year to set increase but went back to production based increase the last years of contract.

No increase in the out-of-shop work.

The employer also added the change to the prior proposal and made it the Last, Best and Finale.

The members unanimously rejected the proposal, and unanimously voted to seek strike authorization.

The members indicated that the two issues which caused them to reject the prior proposal were not addressed in the Last, Best and Finale.

After receiving authorization to strike, we notified the employer of our intent, and they asked if we could meet. We agreed to meet on January 4, 2024.

Minimal change in Wage. We will vote the membership.

For information and updates go to our website <https://ibew46.com/>.

Harry Thompson
IBEW Local 46
Business Representative.