Attention ALL Members of the Limited Energy Unit!

Puget Sound Chapter NECA has decided NOT to give us any improved proposal to agree on. Your Small Committee and I have been here in negotiations attempting to reach an agreement for over 13 hours, with NO progress with NECA.

As a result, the STRIKE is ON! NECA has forced our hand!

ALL LE Unit Members NOT working on Project Labor Agreement (PLA) or Community Workforce Agreement (CWA) projects are to STAND DOWN from work. This includes Unit members working out of jurisdiction. You need to turn in your company vans and trucks ASAP!

ALL LE Unit apprentices are to report to work. You will be sent home when you have no supervision. If you have any questions, please contact either Ryan Bradt or David Gordon at the JATC.

The FIRST Strike training for the LE Unit will take place at the Kent Hall April 11 starting at 8:30 AM. We need as many people from the UNIT to attend as possible! The training will be from 9AM – noon. Afterwards, teams will be dispatched for picket duty. If you wish to participate, please RSVP with Local 46 Intern Chris Boling at 253.766.1081 or lu46intern1@ibew46.com!

LE Unit members who participate in the strike training and picket duty SHALL be compensated from the **LU 46 Strike Fund.** The structure for payments is below:

The minimum time on picket line to qualify for strike pay is 2 hours.

Different pay levels for number of hours.

Picket Duty for Members:

\$500.00 week; 40 hours \$100.00 day; 8 hours \$50.00 half day; 4 hours \$25.00 quarter day; 2 hours

Picket Duty for Strike Captains:

\$600.00 week; 40 hours \$120.00 day; 8 hours \$60.00 half day; 4 hours (Minimum)

LE Unit Members (especially those with young children) can also receive food and toiletry assistance from the **LU 46 Family Support Services.** Please contact the Kent Hall dispatch Office for assistance.

We need to show our Solidarity and show the Contractors that we are UNITED as a UNIT! If you wish to participate on picket duty, please RSVP with LU 46 Intern Chris Boling at 253.766.1081 or lu46intern1@ibew46.com!

If you have general questions about the Unit negotiations, please contact your Business Rep Megan Kirby.

Thank you for standing together! More updates to come...

We ARE UNITED!

Sean Bagsby, Business Manager And Financial Secretary IBEW 46