

INSIDE WIRE MEMBER UPDATE

July 3, 2024

We met with NECA today. We had a lengthy conversation among both parties, including IBEW and NECA International Office (IO) reps, to review current positions and move toward an agreement.

- NECA's position has not changed on inclusion of Hazardous Conditions or Paid Parking expansion.
- The Small committee is balancing getting the best offer possible with the time restriction of the August wage increase and NECA's stance on wages remaining unchanged.
- With the potential for NECA to present a proposal only slightly above their
 previous offer of \$14/3 that we would have to then vote, burning up weeks of
 time, we moved forward to propose \$15/3 with expanded Paid Parking zones still
 included. This proposal also included an MOU to form a sub-committee to
 discuss and review all options for possible future PTO / paid holidays (similar to
 the LE unit MOU).
- NECA is considering our proposal.
- We are scheduled to meet again on Tuesday 7/9/24.

Have a safe holiday!

-Inside Wire Negotiating Committee