

Memorandum of Understanding  
"Telematics"  
By and Between the  
  
PORT OF SEATTLE  
and  
IBEW LOCAL 46  
REPRESENTING MAINTENANCE ELECTRICIANS

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**Re: Maintenance Vehicle Fleet--"Telematics"**

This Memorandum of Understanding (MOU), made effective as of the date of execution, is entered into by and between IBEW Local 46 (Union) and the Port of Seattle, referred to herein collectively as the Parties.

The parties have met and discussed the installation and intended use of telematics<sup>1</sup> across most, if not all, of the fleet that is maintained by the Maintenance Departments including, but not limited to, Port owned vehicles operated by employees in this bargaining unit.

The parties have agreed as follows:

1. Telematics is primarily intended to provide the Port of Seattle with the tools necessary to achieve the following objectives:
  - Reductions in carbon emissions
  - Reductions in fuel costs
  - Reductions in maintenance events
  - Streamlining maintenance
  - Strategic vehicle/asset dispatching
  - Improved customer service
  - Improvements in both compliance and safety
2. The Parties agree that the Port will not randomly or routinely review the telematics data solely for disciplinary purposes, or as part of targeted surveillance for "fishing."
3. Telematics data relative to an investigation/complaint involving an employee shall be made available to the Union upon request in accordance with the terms and conditions of the Collective Bargaining Agreement (CBA) and/or all relevant laws and/or statutes.

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<sup>1</sup> Telematics is a fleet management technology system that provides the Port's fleet management teams with information and data in real time relative to the status, condition, use, and location of the vehicles to which it is installed.

4. Any information gleaned from telematics used to support the Port's position relative to a disciplinary action and/or actions shall only be used in accordance with the CBA.

This Memorandum of Understanding is effective upon signing and shall expire when incorporated into a successor CBA between the Parties.

PORT OF SEATTLE

FOR THE UNION

By: Proc. P. M. Metruck Acting ED.  
Stephen P. Metruck  
Executive Director

By: Sean Bagsby  
Sean Bagsby  
Business Manager

Dated: 10.23.2024

Dated: 10-16-24