

**IBEW LOCAL UNION 46  
AND  
PUGET SOUND CHAPTER, NECA**

**RESIDENTIAL WIRE AGREEMENT NEGOTIATIONS  
UNION PROPOSAL #18**

Presented on 10/11/2024

**The following values are only valid if all pieces of this Package Proposal are accepted.**

1. When calculating a base wage for apprentices, a Journey Level Residential Wiremen Employee base rate of ~~\$34.00~~ \$40.00/hr. shall be used as a minimum effective 11/4/2024.

**Future Wage/Fringe Benefit Increases shall be as follows:**

- ~~2/7/2022 \$34.00/hr~~ 2/3/2025 \$2.50/hr
- ~~2/6/2023 \$35.50/hr~~ 8/4/2025 \$3.00/hr
- ~~2/5/2024 \$36.50/hr~~ 2/2/2026 \$3.00/hr
- 8/3/2026 \$2.50/hr
- 2/1/2027 \$2.50/hr
- Distribution of Wage/Fringe Benefit Increases shall be at the discretion of the Union.
- \$0.75 per Hour from the February 2025 Wage Allocation shall go to the Healthcare Benefit Fund.

2.

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
IBEW LOCAL 46  
AND  
PUGET SOUND CHAPTER, NECA  
INSIDE / RESIDENTIAL CONSTRUCTION COMBINATION DISPATCH**

## INTENT

It is the intent of IBEW Local 46 and Puget Sound Chapter, NECA to develop a tool that will enable Signatory Contractors to gain Market Share in the regional electrical contracting industry, while also increasing the amount of IBEW Local 46 Members working within the jurisdiction of the Inside Construction Agreement.

## POLICIES FOR COMBINATION DISPATCHES

It is agreed that any Combination Dispatch Requests will adhere to the following policies:

- The request must be submitted for a Member of the Inside Wire Unit only.
- The request must specify which of the three (3) Dispatch Offices (Seattle, Silverdale, or Port Angeles) the call will be dispatched from.
- These requests will not be eligible for "By Name" or "Call Back" dispatches of any kind.
- Employees must be paid according to the specified Collective Bargaining Agreement (Inside Construction or Residential) for Wages and Fringe Benefits in which the daily work is being performed.
- Wages for the Residential classification must be established, in writing, upon hiring of an individual. The Inside Wire wages will be paid according to the current contract rate.
- Employers must notify the Employee(s) prior to the start of work which classification they will be working under each day.
- Employees may request and receive a clean layoff at any point without penalty.
- Employees will keep their Registration Number on the Inside Wire Out of Work List, and will be classified as working "Under Scale" when working under a Combination Dispatch
- Overtime will be paid based on the Inside Construction Agreement.
- The Combination Dispatch shall not be precedent setting or used in any Favored Nations dispute.

This MOU shall be effective as of January 6, 2025, and shall expire on January 4, 2026. The parties may extend or renew this MOU upon mutual agreement.

Tentative Agreement

Tentative Agreement

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Sean Bagsby  
Business Manager/Financial Secretary  
IBEW Local 46

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Jameson Schwetz  
Executive Director  
Puget Sound, NECA

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Date

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Date