



International Brotherhood of Electrical Workers Local • 46
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November 13, 2024

Hello Inside Wire Unit Members,

Due to filing deadlines for prevailing wage, the wage allocation vote for the February 3, 2025 raise needs to be completed by December 20th, 2024. Your Labor Healthcare and Pension Trustees have met and are working on their recommendations. **It is our continuing goal to increase membership engagement in this process and membership participation has grown with every online vote and survey associated with wage allocation!** This survey is intended to gauge areas of concern for the membership and will help shape the recommendations from the Trustees. During the last contract cycle the Inside Wire Unit consistently allocated some amount to Fringe Benefits. Maintaining this trend will be critical in sustaining the health of the Medical Fund. With higher unemployment, a higher than anticipated rise in healthcare costs, and many larger claims, there is a need to protect our medical benefits. Keep in mind with the state of the Health Care Fund this allocation towards medical will be aimed more toward keeping the benefits we already have and not towards adding new or expanding benefits. The actual wage allocation vote will be held before the week of December 20th, yet the exact date has not yet been determined. Communications to the Membership will be sent out when the date of the vote has been established. An additional survey may be held if the data that we receive indicates a need for it.

This survey will begin **Friday, November 15, 2024, at 6:00 am, and run through Tuesday, November 19, 2024, at 5:00 pm.** If for any reason you don't receive a survey or you have questions, please reach out to me.

Amount to be Allocated: \$3.00

Current JW allocation

Wage - \$73.58

NEBF - \$2.21 (3% of Wages)

Medical - \$12.02

Retiree Medical Subsidy - \$1.10 of the \$12.02 above.

Pension - \$12.34

401K - \$3.32 (Employer Contribution)

JATC - \$0.95

Thank you,

Bryan K. Johnson

Dispatcher / Inside Wire Representative

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