



International Brotherhood of Electrical Workers Local • 46
19802 62nd Ave S, Suite 105 • Kent, WA 98032
253-395-6500 (voice) • 253-872-7059 (fax)
www.ibew46.com

December 6, 2024

INSIDE WIRE UNIT WAGE ALLOCATION VOTE

Hello Members of the Inside Wire Unit,

Voting for the February Wage Allocation will begin at 6:00 am next Thursday, December 12, 2024, and run through 5:00 pm on Monday, December 16, 2024.

Due to the mandatory \$1.00 contribution to the Healthcare Fund, this will leave \$2.00 to be allocated by the Membership. Please understand that this administration does not ever want to enforce a mandatory contribution, but we have an obligation to sustain the financial viability of our Trust Funds. **Several factors, such as lower contributions, less hours worked for all Construction Units (especially the Inside Wire Unit), large dollar medical claims, and the increases in the cost of healthcare overall, have contributed to the position that we are in in regard to the Healthcare Fund.**

We will always be transparent about the reasoning behind why certain items must be addressed, and how we develop the options that we bring to the Membership.

The current Wage Allocations are as follows:

Wage:	\$73.58
NEBF:	\$2.21 (3% of Wages)
Medical:	\$12.02
Retiree Medical Subsidy:	\$1.10 of the \$12.02 above
Pension:	\$12.34
401K (Employer Contribution):	\$3.32
JATC:	\$0.95

There will be (2) options to vote on for this Wage Allocation. The first option will be the Trustees' Recommendations, and the second option will be using information from the Membership Survey. These options are as follows:

Total Allocation: \$3.00



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OPTION #1 – TRUSTEES’ RECOMMENDATIONS:

Wage & NEBF:	\$1.40
Medical:	\$1.00 (Mandatory)
Retiree Medical Subsidy:	\$0.00 (Current Contributions Cover Cost)
Pension:	\$0.50
401K (Employer Contribution)	\$0.10
JATC:	\$0.00 (Raises already negotiated into CBA)

OPTION #2 – MEMBERSHIP SURVEY

Wage & NEBF:	\$0.95
Medical:	\$1.00 (Mandatory)
Retiree Medical Subsidy:	\$0.17 (Average from Membership Survey)
Pension:	\$0.50 (Average from Membership Survey)
401K (Employer Contribution):	\$0.38 (Average from Membership Survey)
JATC:	\$0.00 (Raises already negotiated into CBA)

Please plan to participate in this vote. Your vote is your voice!

In Solidarity,

Sean Bagsby
Business Manager / Financial Secretary
IBEW Local 46
Seattle, Washington