

PENINSULA SMALL WORKS UNFUNDED AREA WAGE REPORT
AGREEMENT

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JOB#
This Grant (Small works agreement) is for:

JOB NAME :
JOB ADDRESS :

And is approved for no more than 0000 HOURS.*

LU 46
The following terms apply to this project ONLY:

Sunsets 12/31/25 *Pending extention	WAGE & BENEFITS PACKAGE (PREVAILING WAGE / EMPLOYER CONTRIBUTION)								ADDITIONAL EMPLOYER CONTRIBUTIONS				TOTAL	WAGE DEDUCTION FOR VACATION
	WAGE	NEBF	MEDICAL PLAN 1	MEDICAL PLAN 2	PENSION	401K	JATC	SUBTOTAL	LMCC	NLMCC	SAP	AMF (EMPLOYER FEES PAID TO NECA)		
WIREMAN GEN FOREMAN (120%)	\$80.40	\$2.41	\$10.34	N/A	\$8.00	\$2.00	\$0.97	\$104.12	\$0.10	\$0.01	\$0.05	\$0.65	\$104.93	6%
WIREMAN FOREMAN (110%)	\$73.70	\$2.21	\$10.34	N/A	\$8.00	\$2.00	\$0.97	\$97.22	\$0.10	\$0.01	\$0.05	\$0.59	\$97.97	6%
CABLE SPLICER (110%)	\$73.70	\$2.21	\$10.34	N/A	\$8.00	\$2.00	\$0.97	\$97.22	\$0.10	\$0.01	\$0.05	\$0.59	\$97.97	6%
TUNNEL PAY (110%)	\$73.70	\$2.21	\$10.34	N/A	\$8.00	\$2.00	\$0.97	\$97.22	\$0.10	\$0.01	\$0.05	\$0.59	\$97.97	6%
WELDER (105%)	\$70.35	\$2.11	\$10.34	N/A	\$8.00	\$2.00	\$0.97	\$93.77	\$0.10	\$0.01	\$0.05	\$0.57	\$94.50	6%
JOURNEY WIREMAN	\$67.00	\$2.01	\$11.34	N/A	\$8.00	\$2.00	\$0.97	\$91.32	\$0.10	\$0.01	\$0.05	\$0.56	\$92.04	6%
APP WIRE 6TH PERIOD 6501-8000 Hours (85%)	\$63.70	\$1.91	\$13.02	N/A	\$10.91	\$2.91	\$0.97	\$93.42	\$0.10	\$0.01	\$0.05	\$0.48	\$94.06	6%
APP WIRE 5TH PERIOD 5,001-6,500 (75%)	\$56.21	\$1.69	\$13.02	N/A	\$9.63	\$2.57	\$0.97	\$84.09	\$0.10	\$0.01	\$0.05	\$0.42	\$84.67	6%
APP WIRE 4TH PERIOD 3,501-5,000 Hours (65%)	\$48.71	\$1.46	\$13.02	N/A	\$8.35	\$2.22	\$0.97	\$74.73	\$0.10	\$0.01	\$0.05	\$0.37	\$75.26	6%
APP WIRE 3RD PERIOD 2,001-3,500 Hours (52%)	\$38.97	\$1.17	\$13.02	N/A	\$6.68	\$1.78	\$0.97	\$62.59	\$0.10	\$0.01	\$0.05	\$0.29	\$63.04	6%
APP WIRE 2ND PERIOD 1,001-2,000 HRS (47%)	\$35.22	\$1.06	\$13.02	N/A	\$0.25	\$0.25	\$0.97	\$50.77	\$0.10	\$0.01	\$0.05	\$0.26	\$51.19	6%
APP WIRE 1ST PERIOD 0-1,000 HRS (42%)	\$31.47	\$0.94	\$13.02	N/A	\$0.25	\$0.25	\$0.97	\$46.90	\$0.10	\$0.01	\$0.05	\$0.24	\$47.30	6%

*Apprentice rate shall meet the current CBA rate. No Apprentice will receive a rate of pay that is lower than the rate specified above.

****If this project requires additional hours than those listed above, a new grant relief request must be applied for and approved.***

- This grant is contingent upon the determination that this project is **NOT prevailing wage, NOT covered by any PLA/CWA or financed by Union Pension Funds.**
- An agreement will only be approved on projects belonging to a catagory where the union marketshare is thirty percent (30%) or less, based on the last quarterly report.
- Contractors are responsible to provide a list of the non-union competitors bidding on projects. All attempts to provide verifiable documentation shall be made.
- **Unfunded Small works and funded market recovery grants are allocated on the basis that a non-union competitor exists.**
- There shall be no shift work premium on this project.
- Any employee may refuse a transfer to this project without question.
- ALL employees dispatched to this project MAY be transferred to another under scale WRP Project.
- **After 500 hours on under scale small works agreement projects**, as reported on the healthcare benefit report, an employee may be transferred with employees consent to a full-scale project. The employer must notify dispatch before the transfer. The employee will forfeit their registration number upon transfer.
- Any employee dispatched to this under scale small works agreement project who **quits** during the first 3 months,withourt approval from the business manager, **shall lose his/her registration number.** This rule shall not apply if the employee is working less than 40 hours per week. Any employee who asks for a layoff on this project after three months shall be given one without question or retribution.
- Section 5.21(a) (reverse layoff) of the inside CBA shall **not** apply to this project.
- Foreperson calls by name will be paid at the normal CBA rate
- All pension contributions paid through this agreement shall be accruing
- If it is found that this project IS any of the previously mentioned, the terms and conditions of this grant are **null and void.**