

IBEW LOCAL UNION 46
AND
PUGET SOUND CHAPTER, NECA

RESIDENTIAL WIRE AGREEMENT NEGOTIATIONS
UNION PROPOSAL #22

Presented on 5/8/2025

The following values are only valid if all pieces of this Package Proposal are accepted.

This Proposal has the Full Endorsement of IBEW Local 46, and will be recommended for approval to the Residential Unit Membership

1. When calculating a base wage for apprentices, a Journey Level Residential Wiremen Electrician base rate of ~~\$34.00~~ \$36.50/hr. shall be used as a minimum.

Future Base Wage Rates shall be as follows:

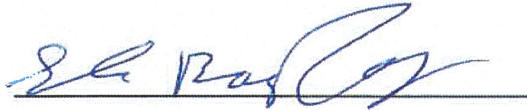
• 2/7/2022 \$34.00/hr	<u>2nd Monday After Ratification</u>	<u>\$40.00</u>
• 2/6/2023 \$35.50/hr	<u>2/2/2026</u>	<u>\$42.25</u>
• 2/5/2024 \$36.50/hr	<u>2/1/2027</u>	<u>\$45.00</u>

2. **Future Healthcare Benefit Rates shall increase as follows:**

7/7/2025 - \$0.50

3. **Attached MOU regarding market share review committee.**
4. **All contract language previously Tentatively Agreed to will be included.**

Tentative Agreement

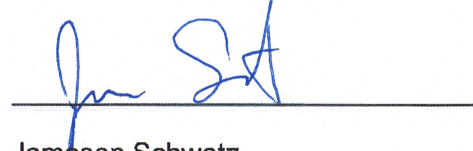


Sean Bagsby
Business Manager/Financial Secretary
IBEW Local 46

5-16-2025

Date

Tentative Agreement



Jameson Schwetz
Executive Director
Puget Sound, NECA

5/17/25

Date

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
IBEW LOCAL UNION NO. 46
AND
PUGET SOUND CHAPTER, NECA
RESIDENTIAL MARKET SHARE REVIEW COMMITTEE

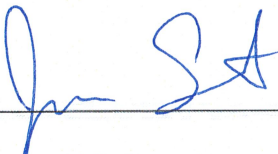
IBEW Local Union No. 46 and Puget Sound Chapter, NECA agree to form a Committee to meet, beginning no later than June 30, 2025, to review the current Residential CBA structure jointly implemented by the parties and how it has impacted the Residential Union Market share and Local 46 Membership within the Jurisdiction.

Each Party will assign 3 members to this Committee. The Committee shall meet quarterly, until such time as all information on these subjects has been obtained, reviewed, and discussed.

The Committee shall submit their recommendations on or before December 31, 2026, to both IBEW Local Union No. 46 and Puget Sound Chapter, NECA.

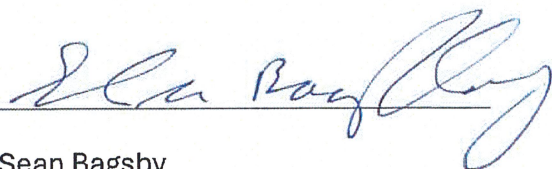
THIS MEMORANDUM IS AGREED TO AND SIGNED ON MA-1 14, 2025.

PUGET SOUND CHAPTER,
NATIONAL ELECTRICAL CONTRACTORS
ASSOCIATION



Jameson Schwetz
Executive Director

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS,
LOCAL UNION NO. 46



Sean Bagsby
Business Manager and Financial
Secretary