



International Brotherhood of Electrical Workers Local • 46
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**OFFICIAL IBEW LOCAL 46
NEW RESIDENTIAL AGREEMENT PROPOSAL
JUNE 1, 2024 THROUGH MAY 31, 2027
SUMMARY FOR CONTRACT VOTE
MAY 20, 2025**

!!!TOTAL ECONOMIC INCREASE OF \$9.00 OVER 3 YEARS!!!

**THIS PROPOSAL HAS THE FULL RECOMMENDATION OF
THE NEGOTIATING TEAM**

**THE NEGOTIATING TEAM (INCLUDING THE INTERNATIONAL OFFICE) BELIEVES
THAT THIS PROPOSAL IS THE BEST CONTRACT AVAILABLE AT THIS TIME**

TERM OF AGREEMENT – The new Term of Agreement will be June 1, 2024 – May 31, 2027

HOLIDAY LANGUAGE – When a holiday falls on Sunday, the following Monday shall be observed. When a holiday falls on a Saturday, the preceding Friday shall be observed.

NEW REST PERIOD (BREAK TIME) LANGUAGE WILL BE INCLUDED!!!

CHANGE ALL GENDER SPECIFIC LANGUAGE TO GENDER NEUTRAL LANGUAGE!!!

MILEAGE - The Employer shall furnish transportation to all workers during actual working hours on all jobs, traveling from shop to job, job to job, and job to shop. When a worker is requested by the Employer to use the worker's private automobile, the Employer will reimburse the worker for the use of their automobile at the rate permitted by the IRS per mile traveled, plus all parking fees. However, this does not include any traffic violation tickets. Any special fees for transportation such as ferry fares, bridge tolls, and turnpike fees shall be paid by the Employer. The worker shall not be allowed to carry material or the Employer's tools at any time in their private automobile. No worker shall use their automobile in any manner detrimental to the best interest of other workers. Workers may use their own automobiles for their personal transportation to and from the job, before and after working hours, as provided for elsewhere in this section.

ON THE 2ND MONDAY AFTER RATIFICATION – BASE WAGE INCREASES TO \$40.00

ON FEBRUARY 2, 2026 – BASE WAGE INCREASES TO \$42.25

ON FEBRUARY 1, 2027 – BASE WAGE INCREASES TO \$45.00

ON JULY 7, 2025 – HEALTHCARE CONTRIBUTIONS WILL INCREASE BY \$0.50

**AN MOU TO CONTINUE DISCUSSIONS ON DIFFERENT OPTIONS FOR RESTRUCTURING THE
RESIDENTIAL CBA TO BETTER REPRESENT THE NEEDS OF THE LOCAL INDUSTRY WORKERS**