

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
IBEW LOCAL UNION NO. 46
AND
PUGET SOUND CHAPTER, NECA
RESIDENTIAL MARKET SHARE REVIEW COMMITTEE

IBEW Local Union No. 46 and Puget Sound Chapter, NECA agree to form a Committee to meet, beginning no later than June 30, 2025, to review the current Residential CBA structure jointly implemented by the parties and how it has impacted the Residential Union Market share and Local 46 Membership within the Jurisdiction.

Each Party will assign 3 members to this Committee. The Committee shall meet quarterly, until such time as all information on these subjects has been obtained, reviewed, and discussed.

The Committee shall submit their recommendations on or before December 31, 2026, to both IBEW Local Union No. 46 and Puget Sound Chapter, NECA.

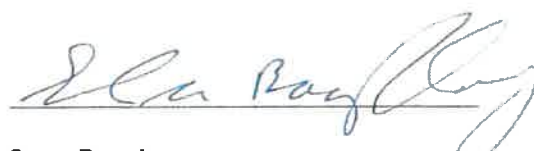
THIS MEMORANDUM IS AGREED TO AND SIGNED ON MAY 14, 2025.

PUGET SOUND CHAPTER,
NATIONAL ELECTRICAL CONTRACTORS
ASSOCIATION



Jameson Schwetz
Executive Director

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS,
LOCAL UNION NO. 46



Sean Bagsby
Business Manager and Financial
Secretary