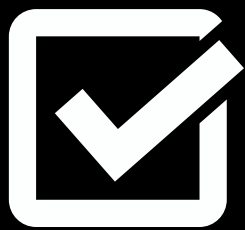


IBEW Local 46
19802 62nd Ave. South Suite 105 - Kent, WA 98032
Phone: 253-395-6500 | Web: www.ibew46.com



2026 OFFICER ELECTION VOTER'S PAMPHLET

IBEW LOCAL UNION NO. 46 | SEATTLE, WASHINGTON

2026 VOTER'S PAMPHLET

IBEW LOCAL UNION NO. 46

SEATTLE, WASHINGTON

From: The Election Board

RE: 2026 IBEW Local Union No. 46 General Election

This pamphlet is prepared and distributed pursuant to Article XXV, Section 1, Subsection M (i) of the IBEW Constitution, under supervision of the IBEW Local Union NO. 46 Election Board.

Entries are verbatim as received from the candidates. No changes were made to the context of the statement. All statements were limited to 500 words.

Federal law dictates the "*a Union may not regulate the contents of campaign literature*" and "*may not censor campaign literature in any way, even if the literature includes derogatory remarks about other candidates.*" Your Election Board hereby honors that requirement by presenting the collection of candidate statements prepared by the candidates in an unedited, verbatim format. This presentation should not be taken as an endorsement or refutation by the Election Board or the Union of any statement contained herein.

Your Election Board requests each member pays close attention to reviewing the Ballot and its instructions the week following May 13, 2026. If you do not receive a ballot, please contact the Election Judge at electionjudge@ibew46.com. Please make sure to read and follow instructions included in your ballot.

Ballots, and the OFFICIAL Secret Envelope located inside, shall not have any writing by members other than the markings for candidate as instructed.

PLEASE NOTE: Ballots are being mailed May 21, 2026, from Trueballot. Your ballot must be in the blank "official ballot" envelope in your packet. The "official ballot" envelope must then be put in the blank envelope provided in the packet and pre-marked to the official mailbox P.O Box 68888, Seattle WA 98168, which I hold the only keys. No ballot will be accepted in the Union Hall, whether in person, or via US Mail to the regular Hall address.

Members are invited and encouraged to attend 'Candidate Night' at the Kent Hall, Thursday May 28, 2026 at 5:00 PM.

Derek Sanders, Election Judge

IBEW Local Union No. 46 Election Board

2026 General Election

2026 CANDIDATE STATEMENTS

NOTICE:

Not all candidates submitted statements for this pamphlet.





Rob Allen Jr. for President

Brothers and Sisters of Local 46,

My name is **Rob Allen Jr.**, and I am running for President of Local Union 46. I am asking for your vote because I believe our leadership should be as grounded and focused as the members it represents.

A President in the Field

I am a working electrician. I know the daily challenges of the job site because I am on one every day. If elected, **I will remain in the field.** According to our Union Constitution and Bylaws, the Presidency is designed to be a part-time position focused on oversight and chairing our meetings. I intend to return the office to those roots. By staying on the tools, I will remain directly connected to the membership, ensuring that the "Hall" never loses sight of the realities we face on the job.

Professionalism and Accountability

The President's primary duty is to serve as a check and balance, ensuring that the Business Office remains accountable to you, the members. My focus will be on the following priorities:

- **I will ensure fair and equal representation for all members.** Our Union is strongest when every member is treated with professional respect. I will apply the IBEW Constitution and our Bylaws consistently and fairly across the board. Every member in good standing deserves to have their voice heard and their rights protected, regardless of personal opinions or political differences.
- **I will exercise careful fiscal oversight.** Your dues are hard-earned and should be treated with the utmost respect. I will prioritize transparency in our spending, ensuring that member funds are used to strengthen our trade, improve our conditions, and support our future.
- **I will serve as a dedicated watchdog for the membership.** As your President, I will be a steward of our rules and hold the Business Manager and the staff accountable to you, ensuring that the Union works for you, not the other way around.

Strengthening our Brotherhood

Our strength lies in our collective labor and our shared commitment to excellence in the electrical trade. We need leadership that prioritizes what unites us: our work, our safety, and our economic stability. I am running to ensure that Local 46 remains a place where the rules are followed for the benefit of all, and where every member can feel confident in their representation.

I ask for your vote to bring a **field perspective** and true accountability back to the leadership of Local Union 46. Learn more about me at VoteRobAllen.com

Fraternally,

Rob Allen Jr.

CANDIDATES FOR THE OFFICE OF PRESIDENT CONTINUED:

VOTE TRINA CHAPA FOR PRESIDENT

Dear Family,

I have been a proud member of Local 46 since 2014, but my journey into this trade started long before I ever put on a toolbelt. I entered the electrical field after a divorce, carrying college debt, and trying to rebuild a life that had been knocked sideways. The event planning world I worked in had collapsed, and after finishing my time at PF Chang's, I was let go in what they called a "restructuring layoff." It felt like being fired, even if they handed me a small severance. I share this openly because it's part of who I am. I didn't come into this trade with confidence or a safety net. I came in with urgency, responsibility, and the determination to survive. I needed to pay my bills. I needed to pay my student loans. I needed to rebuild my life from the ground up. And this trade, this union gave me a chance to do that.



Once I got into the field, I poured everything I had into mastering my craft. I ran big money jobs, took on responsibility, and helped contractors make a lot of money. I earned my reputation the hard way, through long days, tough conditions, blood, sweat, and more than a few tears. Like many Limited Energy electricians, I kept my head down. I didn't always feel connected to the Hall, and I had some unpleasant run-ins with past administrations that left me feeling isolated.

But things changed.

As new leadership came in and the administration found its footing, I started getting involved. Slowly at first, then all at once. And in that process, I found hope. I found community. I found friends who became family. For the first time in a long time, I didn't feel like I was navigating this ride alone.

I was elected Chair of the Women's Committee. I got involved with PAC and even testified on Capitol Hill—terrifying, but empowering. I volunteered at picnics, helped run Christmas bazaars, took leadership classes, and realized that the sky wasn't the limit, it was just the beginning.

Then came the strike. Ten long weeks of standing shoulder to shoulder with my siblings in the rain, the cold, and the uncertainty. People may disagree with our fight, and that's okay. But I saw firsthand what solidarity looks like. I saw what we can do when we move with one mind and one purpose. We WIN, together.

I won't sugarcoat anything. Like any family, we won't always see eye to eye. We won't always like each other. But when we stop tearing each other down and start building together, that's when the magic happens.

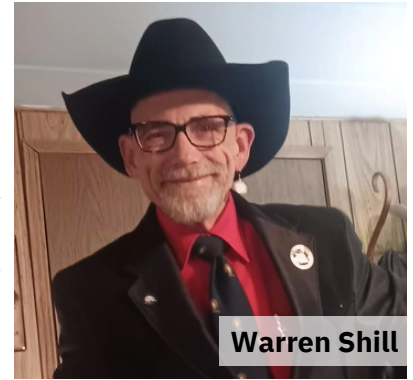
Our members deserve equal treatment, and a strong President. I promise to give every member a voice, ensure no one is silenced at the mic, and uphold the bylaws. I ask you humbly for your vote.

In Solidarity,
Trina Chapa

CANDIDATES FOR THE OFFICE OF PRESIDENT CONTINUED :

Sisters and Brothers of Local #46,

I have been a proud member of IBEW Local #46 for over 38 years. **It has been a great honor to serve the membership of Local #46 as your President for the last six years!** I am running for another term as the Local's President because the challenges that our Local is currently facing require a strong, experienced leader that will fight for the members of Local #46! I do not have any kind of agenda to advance. **My top priority is, and always has been, serving the Local #46 membership!**



I believe that our Local's leadership must return our focus to improving the lives of our members and directing all our energy and resources toward getting everyone back to work. The Local has faced many challenges over the years, and we have always come through. My loyalty has always been to the IBEW and Local #46, which is why I recently had to communicate some important facts. The members have the right to know the truth about what has happened in the last three years. I was obligated to communicate this information, knowing what the consequences would be.

During my over 14 years as Educational Coordinator I worked to increase our membership and to show unrepresented electrical workers the value of being part of the IBEW. I remain committed to demonstrating the importance of "Brotherhood" and making sure that we take care of one another.

I will always represent all members and put their interest first! The dictates of the IBEW Constitution and Local #46 Bylaws are the guide for everything that I have done. As your President I will continue to stand up for what is right for the members and to ensure transparency. The members are the Union and I will continue to dedicate my service to you.

Working together we will make Local #46 a better organization!

I humbly ask for your vote!

In Solidarity,

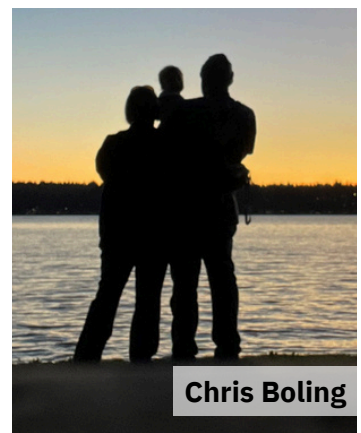
Warren Shill
D700771

CANDIDATES FOR THE OFFICE OF VICE PRESIDENT:

I've served with incredible officers and learned invaluable insights regarding this local. I will channel my inner Steve Murphy by asking hard questions and continue to hold leadership accountable.

With more than 20 years in the trade and nearly a decade of elected service to this membership, I remain committed to representing every member. I was first elected by this membership as Treasurer and later entrusted to serve as Vice President. My service has taught me that every classification deserves strong representation and a voice at the table.

(Statement continued on page 6)



CHRIS BOLING - STATEMENT CONTINUED:

I was an officer long before I was staff. I questioned things before, during, and after my internship. I'm not one to compromise my values for approval. Standing firm on my convictions is not always comfortable and came with consequences. I have never confused my loyalty to leadership with my loyalty to the IBEW.

I respectfully ask for your vote to remain your dedicated Vice President.

In Solidarity,

Chris

JDV: MEMBERS HELPING MEMBERS

When members help members, we build SOLIDARITY, strengthen our Brotherhood, and create a union where every electrician knows they matter.

My name is **James "JD" Vaughn**. I'm a proud second-generation IBEW wireman, a **homegrown Local 46** electrician, and a brother who still works with the tools alongside the membership.

"Our members deserve a VOICE FROM THE FIELD."

I'm running for Vice President because I believe Local 46 needs:

- **BALANCE**
- **INTEGRITY**
- **SOLIDARITY**
- and a renewed focus on the membership.

You may have seen me volunteering at the hall, supporting Family Support Services, participating in committees, steward and leadership development, or simply showing up where help was needed.

I have never been a paid staff member of Local 46. My involvement has always come from volunteerism, solidarity, and giving back to the Brotherhood that helped raise me.

I manned programs started by **Elwood Evans**. I used to help out when Elwood asked. Only later did I find out he was my godfather. Elwood believed in **Members Helping Members**.

FOUR PRIORITIES

Protecting Members and Growing Opportunity

Protect electrical scope, organize nonunion market share, strengthen contractor accountability, and create more work opportunities for Local 46 electricians.

Wages, Benefits, and Working Conditions

Fight for stronger wages, protected benefits, retirement security, and safe working conditions.

(Statement continued on page 7)



Financial Stewardship and Accountability

“The principal officers work for us.”

Every major decision should reflect responsible stewardship, fiscal efficiency, and return on investment for working electricians.

Brotherhood, Inclusion, and Unity

“Authenticity is the square root of belonging.”

Bring us **BACK TO THE BROTHERHOOD** through committees, mentorship, volunteerism, stewardship and member involvement.

I will lead with **CONVICTION**.

I will lead with **INTEGRITY**.

And I will continue fighting for the membership as one of you — a Local 46 wireman working beside you in the field.

MEMBERS HELPING MEMBERS

— JDV

CANDIDATES FOR THE OFFICE OF RECORDING SECRETARY:

Recording Secretary Elected by Acclimation - No Vote Required.

Benjamin Delano - No Picture/Statement Provided

CANDIDATES FOR THE OFFICE OF TREASURER:

Hi, my name is Wayne Horton. I would appreciate your vote for IBEW Local 46 Treasurer.

I have served as your Treasurer for just short of the last three years and have recently been trained in the new warrant system that we are now using to pay our bills. I have helped conduct audits of our books and funds four times per year along with assisting with the filing of the LM-2 document for the Department of Labor by March 31st every year.

I have been involved and attended meetings for Building Managers, Executive Board, EWMC, Women’s Committee, RENEW 46, and have had the privilege of serving as the Inside Wire Unit vice chair for just short of the last 3 years.

It would be my wish to continue serving the membership of IBEW Local 46 as your Treasurer for the next three years. I would appreciate your vote.

Sincerely,

Wayne Horton



CANDIDATES FOR THE OFFICE OF TREASURER CONTINUED :



Megan Kirby

My name is Megan Kirby and I am running for Treasurer of our Local. I have been with our Union for 13 years, 9 out in the field, almost 3 years working as a Rep in our Hall and am currently serving at the Women's Committee Treasurer. Over the last couple years, I have become increasingly more concerned with our finances at the Local.

After being terminated from the hall, I was shocked and didn't feel welcome, so I watched from the sidelines. As my concern grew over our finances, I realized many of our members shared the same worry. I could no longer sit by, listening to questions go unanswered it is time for me to stand back up and do what I can to ensure the health of our Union.

As Treasurer, I endeavor to do my duty to track our Locals spending, speak up if something doesn't look right, offer transparency to members and guidance on adapting to our new warrant system.

I've long believed there should be a separation of hall staff and officers. I've always considered our officers to be an oversight and I don't think you can act as an oversight if there's fear of retaliation if you were to speak up.

When I was considering joining the Union, I opened up the Constitution to figure out what this organization was about and read the Declaration.

"Our cause is the cause of human justice, human rights, human security. We refuse, and will always refuse, to condone or tolerate dictatorship or oppression of any kind."

Those words always stuck with me over the years. I believe in what our Union could be, the foundations it was built on, and have witnessed the strength and fortitude of our members. The Union is my home, my family, and I want to do my part to insure the health of our finances.

Before you fill out your ballot, I ask you to take a minute and reflect on where we are as a local and how we got here. If you're looking for a change like I am, now is the time to use your voice, use your vote, and vote for a new future.

In Solidarity,

Megan Kirby
Card # 7464531

CANDIDATES FOR THE OFFICE OF BUSINESS MANAGER:

SEAN BAGSBY FOR IBEW 46 BUSINESS MANAGER

BATTLE TESTED. PROVEN LEADERSHIP.

Dear Local 46 Family,

I am running for re-election as your Business Manager and Financial Secretary and **I am asking for your vote.** In this moment when our union is facing unprecedented challenges we need proven leadership that can stabilize, protect and advance the priorities of every IBEW 46 member.

We have made significant progress in addressing concerns, enhancing accountability, and unifying Local 46 across all units and classifications.

(Statement continued on page 9)



Sean Bagsby

PROMISES MADE, PROMISES KEPT

- **Battle Tested:** When the contractors pushed back, we held the line. We stood shoulder-to-shoulder with the Limited Energy Unit during negotiations and their historic strike, the first since WWII, **securing a massive \$12.50 an hour raise over the next three years of this contract (\$24.50 total over the last two contracts!)**
- **Historic Contracts:** We also achieved record-breaking pay increases and strong contract language including the Wireman (\$15), Stockman (\$8) and many other contracts!
- **Creating Jobs Right Now:** Through our **1,000 Jobs Plan**, we successfully secured over \$6 billion in new construction funding over the past 3 years. These victories are putting members to work today, and more to come!
- **Involving Membership:** We've ended the past practice of secret, top-down bargaining. Negotiations are **more transparent**, involving **more membership** every step of the way, **empowering the membership** to make the final decisions.
- **Unmatched Representation:** To ensure your voice is heard we increased visits to job sites, upgraded grievance handling, and improved the Local 46 "Food Bank" as a comprehensive **Family Support Services** to help our union families in need.

HIGHLIGHTS OF MY 16 YEARS OF EXPERIENCE

- **Elected Positions:** Second term Local 46 BM/FS; current Vice President of the WA State Labor Council; two-time Local 46 President and Vice-President; former President of EWMC Frederick Simmons - Seattle Chapter; Executive Board Member and current President of EWMC National.
- **Appointments:** Trustee; PSE JATC, PSEW Healthcare Trust, and PSEW Pension Trust and Seattle Building Trades Council delegate.
- **Union Staff Experience:** 16 years serving as an IBEW Local 46 Business Representative and Negotiator (over 40 contracts for all units); former Alternative Energy Director; Experience as Political Director/Organizer.
- **Community Action:** Consistently elevated **member voices** and our local's profile through labor and community events, job site actions, solidarity events, trade strikes (when necessary), picket support, career fairs, and organizing blitzes.

You deserve a Business Manager who is member focused and has actually won the tough fights, not behind you, but beside you, who consistently shows up on job sites, and who leads the fight for ALL classifications and units. We stand together— united. All of us, or none of us.

Reach out to me directly at **(253) 448-1133** (call or text) or email me at solidarity@bagsbyforbusinessmanager.com. **I want to hear from you. I ask for your vote.**

BagsbyforBusinessManager.com

Sean Bagsby A112428

VOTE to Re-Elect Bagsby for Business Manager Local 46!

My name is Mark Davis and I am running for Business Manager of Local 46.

I am a 27-year member of Local 46. After 23 years in the field — most of them spent in leadership roles — I accepted a position on staff at our Local.

Three years of work and training showed me things were not right behind the veil of the Bagsby administration.

Simple questions about how money was being spent went unanswered, and when I pushed harder for answers, I was terminated. Sean Bagsby then blocked my dispatch email and intercepted calls from contractors regarding employment opportunities.

At that point, I had two choices: tuck tail and travel for work, or run for office and fight to fix our Local.

I chose to fight.

My reputation allowed for multiple local job offers, and I accepted one. It was a calculated risk, but this campaign could not be run from another state. Ask yourself: what would you do?

Sean Bagsby runs on experience, and it's true — he is experienced at being a politician and registered lobbyist. But our experience under Sean has been depleted savings, mishandled job opportunities, hired friends, a supervisory IO representative installed at our Local, and a Department of Labor audit currently underway.

Our relationship with NECA is broken, and I believe it can be repaired. We need a working partnership to regain market share and put members back to work.

Under Sean's leadership, we lost roughly 30% of our market share in King County. That means work once done by union electricians is now being done non-union. Our combined units equal approximately 5,000 electricians, and 30% means more than 1,000 members out of work — similar to the numbers we see today.

My plan includes using tools we already have, along with new ideas to create jobs. Bringing back the RES program alongside an alumni agreement with NECA would allow members to start shops while continuing to support their pension and healthcare. Restarting the Market Recovery Program would help contractors compete and create more work opportunities.

We also need to repair relationships within our own Local. Politics and the 2024 strike created division between members and units that still needs to be healed. Bridging the 01 and 06 contracts could help. One agreement with different scales. Less negotiation, less need for specific unit representation, and less division.

I believe leadership should empower people. Clubs and committees should be supported, not micromanaged. Departments should have the autonomy to improve morale, creativity, and efficiency.

Do not believe the lies that I want to close committees or am hostile toward the 06 unit. It simply is not true. I may not be a member of your club, committee, or unit, but I will fight for all of them.

Our finances are in trouble, and a return to greatness will not happen overnight.

But it starts now.

It starts with your vote for Mark Davis for Business Manager.



“Mark Davis 46” on YouTube for more information.

CANDIDATES FOR THE OFFICE OF EXECUTIVE BOARD:



Nicole Anderson

Hello Brothers and Sisters of Local 46!

I have been a proud member of our union family since 2007. I've seen our trade from every angle—starting as a PSEJATC apprentice, traveling as a JW, working locally as a JW, leading crews as a foreman, and now serving as a City Electrical Inspector.

Having served 3 terms on the Executive Board, I offer the proven leadership, accounting background and "historical memory" our local needs during this time of transition. We need our financial records to be precise, transparent, and accurate.

For my kids and I, IBEW 46 is home. Whether we are volunteering at events or I'm representing IBEW 46 at the Women in the Trades Career Fair, I'm always looking for ways to give back. I would be honored to serve another term, protect our progress and mentor the next generation of leaders

I ask for you to vote for me, so I can continue to be a voice for rank and file members within the Executive Board.

In solidarity,
Nicole Anderson
7024646

Fellow Members of IBEW Local 46,

I am proud to announce my candidacy for reelection to the Executive Board of IBEW Local 46.

For the past 30 years, I have been honored to serve as a member of the Broadcast Unit, standing alongside the hardworking union brothers and sisters who keep our industry moving forward every day. For 20 of those years, I have also served as a shop steward, advocating for our members, protecting and negotiating our contracts, and ensuring every voice is heard.

I currently serve on the Bylaws Committee, working with fellow members to help keep our Bylaws relevant, effective, and reflective of the evolving needs of our membership and industry.

Over the past three years on the Executive Board, I have gained valuable experience and insight into what is working well within our union and where improvements are still needed. I have also maintained dependable attendance at both Executive Board and General Membership meetings because I believe consistent participation and accountability are essential to effective representation. In addition, my work schedule allows me the flexibility and availability necessary to fully meet the responsibilities of serving on the Executive Board. That experience has strengthened my commitment to ensuring Local 46 remains responsive, transparent, and focused on the needs of its members.



CHUCK CARTER

(Statement continued on page 12)

CANDIDATES FOR THE OFFICE OF EXECUTIVE BOARD CONTINUED:

CHUCK CARTER STATEMENT CONTINUED:

Throughout my years in Local 46, I have remained committed to the principles that strengthen our union: solidarity, fairness, accountability, and strong representation. I understand the challenges our members face because I have worked beside you, represented you, and fought for you. I have proudly walked picket lines in support of our Limited Energy Unit and lobbied for legislation that benefits working families and strengthens our union.

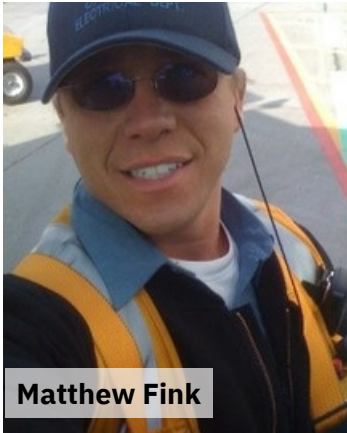
If reelected, I will continue working to:

- Protect and strengthen our contracts
- Support fair wages, benefits, and safe working conditions
- Ensure transparency and accountability within our union
- Advocate for the concerns and needs of all members across every unit
- Preserve the strength and unity of Local 46 for future generations

I deeply appreciate the trust and support you have given me over the years. It has been an honor to serve this membership, and I respectfully ask for your continued support and your vote for reelection to the Executive Board.

In solidarity,
Chuck Carter
Candidate for Reelection - Executive Board
IBEW Local 46





Brothers and Sisters of IBEW Local 46,

My name is Matthew Fink, and I am asking for your vote for a seat on the Executive Board.

I am a 27-year Brother of Local 46 and a Journeyman Wireman who has spent nearly three decades in this trade with my hands on the tools. I started in low voltage, came through the Inside Wire apprenticeship, and earned my Master Electrician license.

For the past 18 years, I have worked at the Port of Seattle, where I currently serve as an Electrical Supervisor. In the past, I have also served this Local as a Shop Steward, instructor at the hall for the Greater Puget Sound Electrical Workers, and Trustee on the Port of Seattle / IBEW 46 Electrical Training Trust—work focused on protecting our jurisdiction and strengthening the skills of our maintenance electricians.

Today, I serve as Co-Chair of the Change Team for Represented Workers at the Port, where I work to bring members together and push for fair, transparent treatment. I also represent our trade nationally on the Illuminating Engineering Society Aviation Lighting Maintenance Subcommittee.

Why I Am Running.

Our Local is facing real challenges—unemployment, financial pressure, and decisions that directly affect our members and our families.

The Executive Board is supposed to be the financial watchdog of this Union. That responsibility matters. Every dollar of member dues should be spent with care, transparency, and accountability.

If elected, I will stand for:

- **Fiscal Responsibility:** Respect for member dues and clear accountability and transparency in how funds are spent.
- **Equal Voice for All Members:** Every classification and member deserves fair representation.
- **Member-Driven Oversight:** An Executive Board that stays independent, follows the Constitution and Bylaws, and answers only to the membership.

This Union was built by working electricians, and it should always be led with that same mindset.

I would be honored to have your vote.

In solidarity,

Matthew Fink
Card# A112380

James Jensen for IBEW Local 46 Executive Board

I come from working people. My grandfather was a WWII combat engineer who came home to run heavy equipment. My father was a Navy pipefitter. My mother's father welded in the Texas oil fields. The trades are in my blood, and the IBEW has been my home since 2013.

I'm a licensed EL06 out of the Puget Sound Electrical JATC. Many of you have shared a jobsite with me at McKinstry, VECA, or Cochran. I've worked the full scope of our craft: security, access control, AV, and telecom. I've run special projects, lab builds, and tower work as a foreman.



Being a foreman taught me what leadership looks like. My job was to make sure my crew had the resources, the space to do the work right, and a single standard everyone was held to. That's the approach I'll bring to the Executive Board: firm, fair, and consistent with every member, every time.

Over twelve years, you've seen me show up across this Local. I've served as Limited Energy Unit Chairman, worked on the Political Action Committee fighting for labor in Olympia, been a five-year voting delegate to the Washington State Labor Council Convention, sat on the Apprenticeship Interview Committee and the Limited Energy Apprenticeship Oversight Committee, and volunteered with the Women's Committee.

The Executive Board is not a political position. Our job is twofold: steadfast financial oversight of this local's resources, and acting as the trial board when members are charged with violating our bylaws and constitution. That means scrutinizing every expense, identifying where we can do better with the members' money, and ensuring the accused are judged fairly and consequences applied consistently. No favorites. No politics. Just the standard.

Electrical work is the heart of a building, the spark that gives life and power to every other operation on a job. Inside Wire, Residential, Limited Energy: we are all working electricians under one charter. Whatever our differences on outside events, when we put our tools on, we owe it to each other to make sure this Local is a place where every member is welcome.

Show up for people who show up. That's how I was raised, that's how I work, and that's how I'll serve. I'll read every line and hold every member to the same standard.

All for one. One Local for all.

I'd be honored to earn your vote.

James Jensen Licensed Limited Energy Electrician, IBEW Local 46



Erick Lee for Executive Board.

Dear Brothers and Sisters of IBEW Local 46,

I have been a proud member of Local 46 since 1995. After 20 years in the field, I was asked to work at the Hall as a Business Rep and have done that for the last 10. In my career, I have had a wide variety of roles and responsibilities. Now I'm asking you for the opportunity to add a second E Board term to that list.

From my time as an apprentice, to now working as a Business Representative, JATC Trustee, Pension Trustee and Executive Board member I have gained valuable experience that I believe makes for a good E Board member.

I have always taken my responsibility of representing the membership very seriously and would take that attitude to this important position where decisions are made that will impact us and our Local.

Thank you for considering me and taking the time to read all the delegate statements. I would appreciate your vote and the opportunity to serve once again as an Executive Board member.

In solidarity,
Erick Lee
IBEW Local 46 Member
Card # D926393

Greetings brothers and sisters of IBEW Local 46

My name is Elton Ngo. I have been a proud member of IBEW Local 46 and the LE unit for 13 years. Since January 2024, I have been volunteering at the hall, serving our members through family support services. During the 2024 LE strike, I accepted the call to join the strike kitchen staff, where I helped prepare, cook, and deliver meals to our striking brothers and sisters out on the lines.

My life motto is: "I go where I'm needed; provide help with whatever I can provide". With the LE unit continually growing, I believe it is essential to have a rank-and-file LE member serving on the Executive Board more than ever.





Zion Welton

Our union is strongest when every member has a voice and when leadership remains connected to the rank and file. That is why I am running for the Executive Board.

I don't believe the hall's leadership issue is simply getting members to show up, it's failing to truly hear membership's wishes. When I brought forward the apprentice reimbursement challenge (ARC), turnout was unexpectedly high, with some attending their first meeting. This was because it was something they believed in. I was simply the one who helped organize them and present the motion. Similar happened with my motion for a special financial meeting, both cases, the support reflected the broader will of the membership, regardless of individual personal beliefs.

I believe Executive Board positions should be filled by rank-and-file members who understand the day-to-day realities of the job, who are committed to representing the voices of the membership, and not concerned to speak out for the sake of their staff position. We need leadership that is accessible, transparent, present and willing to learn from the members.

I will continue to fight for:

- Improving communication and outreach to members
- Getting transparency on decisions made by leadership
- Ensuring all members of all contracts are being represented
- Keeping leadership truly connected to the rank and file

Regardless of whether I'm elected, these are my values. I will continue to push for them to strengthen our union. I'm working with others to get your desires in our next negotiations down on paper now. The best time to start thinking about what we want in our contract was yesterday. Please use this survey:

Talk with your apprentice, JW, and toolie about what could make this contract better.

In solidarity,
Zion Welton

8127345

CANDIDATES FOR THE OFFICE OF EXECUTIVE BOARD CONTINUED:

Greetings Union Family,

Last year, you voted me as a delegate to the 41st IBEW International Convention. This year, let's get me on the E-Board!

Formerly a non-union electrician, now an active union member with a background in community organizing. My goal is for everyone in our local to view themselves as organizers. If we want to organize every electrical worker, if we want to uplift the conditions of our members on the jobsite and in our communities, we need to organize each other.

I am an optimist with a deep love for my fellow workers, and I know we can build the trust, accountability, and solidarity needed to get us through these challenging times.



We need a member-driven local, which means greater democracy and bottom-up power. To help build this power, I've been hosting monthly Solidarity Nights for several years and support One Member One Vote. I worked on the motion to get rank-and-file members elected to the IW negotiating team, which was amended to include a Contract Action Team. Electing our rank-and-file members was ruled out of order, but we now have a CAT!

The sisterhood and mentorship I have received from the IBEW LU 46 Women's Committee has been invaluable. I would not be running for e-board if it were not for the leadership skills I have gained as the Women's Committee Chair. I've helped organize virtual pass the hats, connected members with housing, and helped members and pre-apprentices navigate the trades. I've worked on initiatives to address housing issues in Seattle and to create jobs for members.

I am a labor history and education nerd. After attending training through Labor Notes and the Labor Education Research Center, I've become a workshop facilitator for Labor Notes. **Through these experiences, I have learned a lot about labor law and the rights of union members, which will prepare me for the executive board.**

Thank you to the Local 46 hands who reached out to me while I was working non-union. You helped plant seeds that have changed my life for the better. Thank you to members who reached out to me after I joined and invited me to meetings, rallies, and picket lines to show me what it means to be a good union member.

Negotiations for the major units are scheduled for next year. A group of us are working to gather feedback from members in 46 and nearby about issues they care about.

Love and Solidarity,

Tori "TT" Westman
she/they pronouns
206.419.2667
tmwestman@gmail.com

CANDIDATES FOR THE OFFICE OF EXAM BOARD:

All Exam Board Candidates Elected by Acclimation - No Vote Required.



Jeremy Bellino For Exam Board

I'm Jeremy Bellino and I joined the IBEW as an apprentice at the JATC in 2017. I graduated in 2023. During that time, I worked with six contractors learning the different aspects of our trade from our skilled brothers. Since my graduation, I have salted at multiple non-union contractors due to the downturn and have gotten to see the varying skill sets of both union and non-union electricians.

I believe I would be a good candidate for the Exam Board due to my experience working as both an union member and as a salt in the non-union sector and believe I would be able to fairly evaluate the skill sets of any electricians looking to join the IBEW.

Jessica Bendixen - No Photo/Statement Provided

Hello brothers, and Sisters of the IBEW Local 46

My name is Rodney Cross, or Steve as some of you may know me. I have the pleasure of being a Journeyman Wireman in good standing. My card number is 7024532. I am a proud graduate of JATC in Renton., Washington class of 2010. I have been nominated to serve on the exam board once again. I have previously served on the exam board for two terms in the past. I would appreciate to have the opportunity to serve our great Union in this capacity once again. In solidarity, vote for Rodney S. Cross for the exam board. Thank you in advance brother, and sisters of IBEW Local 46 for your support.



In Solidarity,

Rodney S. Cross

Gary Dering - No Photo/Statement Provided

Tom Lindner
No Photo Provided

My name is Tom Lindner, and I have been a member in good standing of IBEW Local 46 since January 1999. Over the years, I have worked for several of the large shops and alongside many of our members.

In the last election, you elected me to the Examining Board and gave me the opportunity to give back to the local. It has been a rewarding experience serving with my fellow board members, and I appreciate the trust you placed in me.

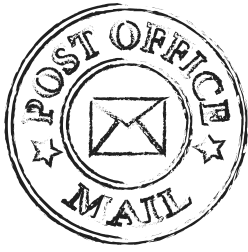
I will continue to be available on the first Monday of every month, and I am asking for the opportunity to continue serving one more term.

If you have questions or need additional information from, please let me know.

Thank you.

Tom Lindner

**Ballots are
mail-in only!**



Voter Tip:

The ballot return envelope has postage paid, but do not let a late postmark disqualify your ballot. The USPS recommends that you mail one week before ballots are due. All ballots must be received by the Election Judge no later than **June 10, 2026**.

VOTE EARLY!

Important Dates:

Mail ballots to all eligible members: May 21, 2026

**Ballots must be received by the Election Judge by:
8:00 am on June 10, 2026**

Primary Ballots Counted - Certify Winners: June 10, 2026

Swear-In of New Officers: July 8, 2026

Counting and Retention of Ballots:

The Election Board shall count the ballots and the election judge shall certify the results in writing to the Executive Board immediately after the ballots have been counted. The results of the election shall be announced to the membership and must include the total number of ballots cast and the number of ballots voided.

All election records, including all ballots, must be sealed by the Election Board and preserved for at least one year from the date of the election. All unused ballots must also be retained.

Runoff Elections:

All elections shall be decided for the candidate receiving the most votes, unless local union bylaws provide otherwise. When bylaws provide that a majority of votes cast is required and no candidate receives a majority vote, a runoff election between the two candidates receiving the most votes for the specific office must be conducted. A tie vote can be resolved either by conducting a re-run or runoff election or by flipping a coin.

The U.S. Department of Labor's view is that a majority consists of 50 percent plus one. If, for example, 99 votes were cast, a majority would require 51, rather than 50 votes.

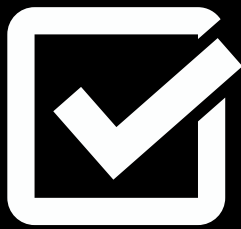
Mark Your Calendars!

Candidate Night: May 28, 2026 at 5:00 PM

In the Local 46 Kent Hall Auditorium



IBEW LOCAL UNION NO. 46
2026 ELECTION BOARD
19802 62ND AVE S, SUITE 105
KENT, WA 98032



2026 OFFICER ELECTION VOTER'S PAMPHLET