

International Brotherhood of Electrical Workers • Local 46

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SPECIAL NOTICE

Brothers and Sisters,

At the August 12, 2026 General Membership Meeting, the following motions to amend the Local 46 Bylaws were made by members on the floor. Each proposal will be debated and voted on separately at the September 9, 2026 General Membership Meeting.

Proposal 1 involves a change to assessments. Under Article X of our Bylaws and the IBEW Constitution, that proposal requires a secret ballot. This written notice is being mailed to each member in good standing at least twenty (20) days prior to the meeting at which the membership will vote.

Please read each proposal carefully and plan to attend.

In Solidarity,

Robert Allen Jr.

President

I.B.E.W. Local Union No. 46

Proposals enclosed:

1. Organizing Assessment (secret ballot)
2. Officer Lost-Time Pay
3. Benevolence Fund Process
4. Business Representative & Organizer Salaries
5. Written Reports to the Recording Secretary

SPECIAL NOTICE – PROPOSAL 1

Organizing Assessment | Secret Ballot Required

At the August 12, 2026 General Membership Meeting, the following motion to amend the Local 46 Bylaws was made by a member on the floor:

Article X – Assessments – Admission Fees – Dues, Section 7 (Organizing Dues)

Current Bylaw states (in relevant part):

Organizing dues will be 1% of gross wages. For each month that the Local Union 46 dispatch total out of work registrations reaches 15% of total membership, there shall be an additional Organizing Assessment of .5% of gross wages to be used for job subsidy.

Amended Bylaw would state (in relevant part):

Organizing dues will be 1% of gross wages. There shall be an additional Organizing Assessment of .5% of gross wages to be used for job subsidy. The organizers shall submit a quarterly report on market recovery at the Local Union's General Membership Meeting.

All units employed under construction contracts (Inside Wire, Sound and Communication, Residential, Stockman and Light Fixture Maintenance) will pay organizing dues. Any other unit, or employee group, by a majority vote of its members, may permanently include that unit, or employee group, in Organizing.

Debate and voting on this motion will take place at the September 9, 2026 General Membership Meeting, 5:30 p.m., at IBEW Local Union 46, 19802 62nd Ave S, Suite 105, Kent, Washington. This proposal will be decided by secret ballot. Please plan to attend this meeting.

SPECIAL NOTICE – PROPOSAL 2

Officer Lost-Time Pay

At the August 12, 2026 General Membership Meeting, the following motion to amend the Local 46 Bylaws was made by a member on the floor:

Article VII Salaries, Section 1(b)

Current Bylaw states:

(b) Delegates, Negotiating Committee and Trustee members shall be reimbursed for actual time lost off their jobs at the regular rate of pay for the performance of their duties, not to exceed eight (8) hours in any twenty-four (24) hours of any one day. Apprentices shall be paid at the Journeyman rate.

Amended Bylaw would state:

(b) Delegates, Negotiating Committee, Officers and Trustee members shall be reimbursed for actual time lost off their jobs at the regular rate of pay for the performance of their duties, not to exceed eight (8) hours in any twenty-four (24) hours of any one day. Apprentices shall be paid at the Journeyman rate.

Debate and voting on this motion will take place at the September 9, 2026 General Membership Meeting, 5:30 p.m., at IBEW Local Union 46, 19802 62nd Ave S, Suite 105, Kent, Washington. Please plan to attend this meeting.

SPECIAL NOTICE – PROPOSAL 3

Benevolence Fund Process

At the August 12, 2026 General Membership Meeting, the following motion to amend the Local 46 Bylaws was made by a member on the floor:

Article IV – Executive Board (new Section 6)

Proposed addition:

Sec. 6. Benevolence fund applicants shall come in person to the Executive Board unless otherwise incapacitated. The Executive Board will evaluate if there are other methods of support the Local Union could provide other than benevolence.

Debate and voting on this motion will take place at the September 9, 2026 General Membership Meeting, 5:30 p.m., at IBEW Local Union 46, 19802 62nd Ave S, Suite 105, Kent, Washington. Please plan to attend this meeting.

SPECIAL NOTICE – PROPOSAL 4

Business Representative & Organizer Salaries

At the August 12, 2026 General Membership Meeting, the following motion to amend the Local 46 Bylaws was made by a member on the floor:

Article VII Salaries, Section 1(a) – Business Representatives & Organizers

Current Bylaw states:

First 6 months of service – a weekly salary equal to 40 times 110% of the straight time hourly rate of Journeyman Wireman.

Second 6 months and thereafter a weekly salary equal to 40 times 120% of the straight time hourly rate for Journeyman Wireman.

Part-time Business Representatives and Organizers salaries will be prorated according to the amount listed above.

Amended Bylaw would state:

First 6 months of service – a weekly salary equal to 40 times 110% of the straight time hourly rate for their classification.

Second 6 months – a weekly salary equal to 40 times 120% of the straight time hourly rate for their classification.

12 months and thereafter – a weekly salary of up to 40 times 120% of the straight time hourly rate for Journeyman Wireman.

Debate and voting on this motion will take place at the September 9, 2026 General Membership Meeting, 5:30 p.m., at IBEW Local Union 46, 19802 62nd Ave S, Suite 105, Kent, Washington. Please plan to attend this meeting.

SPECIAL NOTICE – PROPOSAL 5

Written Reports to the Recording Secretary

At the August 12, 2026 General Membership Meeting, the following motion to amend the Local 46 Bylaws was made by a member on the floor:

Article II (new Section 3)

Proposed addition:

Sec. 3. All reports made in a meeting shall be given in writing to the Recording Secretary.

Debate and voting on this motion will take place at the September 9, 2026 General Membership Meeting, 5:30 p.m., at IBEW Local Union 46, 19802 62nd Ave S, Suite 105, Kent, Washington. Please plan to attend this meeting.